

| Class Code | Class Description | 2023 Affirmative Action Goals | 2023 Active Recruitment Goals |
|-------------------|--------------------------------|--------------------------------------|--------------------------------------|
| 0E111 | Executives | | Veterans, Disabled |
| 1E112 | Mgrs Marketing & Public Rel | | Veterans, Disabled |
| 1E113 | Managers, Administrative | | Veterans, Disabled |
| 1E119 | Managers, Other | Minority | Veterans, Disabled |
| 2E131 | Business Ops Specialists | Minority | Veterans, Disabled |
| 2E132 | Financial Specialists | | Veterans, Disabled |
| 2E151 | Computer Occupations | | Veterans, Disabled |
| 2E152 | Mathematicians | Female, Minority | Veterans, Disabled |
| 2E171 | Architects & Cartographers | | Veterans, Disabled |
| 2E172 | Engineers | | Veterans, Disabled |
| 2E191 | Life Scientists | Minority | Veterans, Disabled |
| 2E192 | Physical Scientists | | Veterans, Disabled |
| 2E193 | Social Sci & Related Workers | | Veterans, Disabled |
| 3E195 | Occupational Safety Workers | | Veterans, Disabled |
| 2E211 | Counselors&SocialService Spec | | Veterans, Disabled |
| 2E231 | Lawyers & Related Workers | | Veterans, Disabled |
| 2E251 | Postsecondary Teachers | Female, Minority | Veterans, Disabled |
| 2E254 | Librarians,Curators,Archivists | | Veterans, Disabled |
| 2E259 | Education and Training Workers | | Veterans, Disabled |
| 2E272 | Performing&Sports Specialists | Female | Veterans, Disabled |
| 2E273 | Media&Communication Workers | Minority | Veterans, Disabled |
| 2E291 | Health Practitioners | | Veterans, Disabled |
| 3E292 | Health Technicians | | Veterans, Disabled |
| 3E299 | Occupational Health Workers | | Veterans, Disabled |
| 2C272 | Athletic Coach | Female | Veterans, Disabled |
| 2N131 | Business Ops Specialists, NE | Minority | Veterans, Disabled |
| 2N132 | Financial Specialists, NE | | Veterans, Disabled |
| 2N151 | Computer Occupations, NE | Female, Minority | Veterans, Disabled |
| 2N152 | Mathematicians, NE | Female, Minority | Veterans, Disabled |
| 2N171 | Architects & Cartographers, NE | | Veterans, Disabled |
| 2N172 | Engineers, NE | | Veterans, Disabled |
| 2N191 | Life Scientists, NE | Minority | Veterans, Disabled |
| 2N192 | Physical Scientists, NE | | Veterans, Disabled |

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| 2N193 | SocialSci & RelatedWorkers, NE | | Veterans, Disabled |
| 2N211 | Counselors&Social Svc Spec,NE | | Veterans, Disabled |
| 2N253 | Other Teachers&Instructors,NE | | Veterans, Disabled |
| 2N254 | LibrariansCurators&Archiv, NE | | Veterans, Disabled |
| 2N259 | Education&Training Workers, NE | Black | Veterans, Disabled |
| 2N271 | Art and Design Workers, NE | | Veterans, Disabled |
| 2N272 | Performing & Sports Spec, NE | Female | Veterans, Disabled |
| 2N273 | Media&Communication Workers,NE | Minority | Veterans, Disabled |
| 2N274 | Media&Comm Equip Operators, NE | | Veterans, Disabled |
| 3N194 | Science Technicians, NE | | Veterans, Disabled |
| 3N195 | Occupational Safety Workers,NE | | Veterans, Disabled |
| 3N274 | Media&Comm EquipTechnicians,NE | | Veterans, Disabled |
| 3N292 | Health Technicians, NE | | Veterans, Disabled |
| 4N411 | Supervisors, Sales Workers | | Veterans, Disabled |
| 4N412 | Retail Sales Workers | | Veterans, Disabled |
| 5N211 | Social Services Assistants | | Veterans, Disabled |
| 5N232 | Legal Support Workers | | Veterans, Disabled |
| 5N254 | Library Technicians | | Veterans, Disabled |
| 5N431 | Supv, Admin Support Workers | | Veterans, Disabled |
| 5N432 | Comm Equipment Operators | | Veterans, Disabled |
| 5N433 | Financial Clerks | | Veterans, Disabled |
| 5N434 | Information & Record Clerks | | Veterans, Disabled |
| 5N435 | Material Distribution Workers | | Veterans, Disabled |
| 5N436 | Administrative Assistants | | Veterans, Disabled |
| 5N439 | Administrative Support Workers | | Veterans, Disabled |
| 6N471 | Supv, Construction Workers | | Veterans, Disabled |
| 6N472 | Construction Trades Workers | | Veterans, Disabled |
| 6N474 | Construction Workers | | Veterans, Disabled |
| 6N491 | Supv, Maintenance Workers | Minority | Veterans, Disabled |
| 6N492 | Electrical/Elect Equip Workers | Minority | Veterans, Disabled |
| 6N493 | Vehicle & Eng Maint Workers | Minority | Veterans, Disabled |
| 6N499 | Skilled Maintenance Workers | Minority | Veterans, Disabled |
| 6N515 | Printing Workers | | Veterans, Disabled |
| 6N518 | Plant & System Operators | | Veterans, Disabled |

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| 7N511 | Supv, Production Workers | | Veterans, Disabled |
| 7N514 | Fabricating Equipment Operator | | Veterans, Disabled |
| 7N515 | Printing Equipment Operators | | Veterans, Disabled |
| 7N519 | Production Equipment Operators | | Veterans, Disabled |
| 8N371 | Supv, Grounds Maint Workers | | Veterans, Disabled |
| 8N372 | Grounds Maintenance Workers | Female | Veterans, Disabled |
| 8N373 | Grounds Maintenance Workers | | Veterans, Disabled |
| 8N451 | Supv,Ag&Conservation Workers | | Veterans, Disabled |
| 8N452 | Agricultural Workers | Minority | Veterans, Disabled |
| 8N519 | Production Workers | | Veterans, Disabled |
| 8N537 | Material Moving Workers | | Veterans, Disabled |
| 9N331 | Supv, Protective Svc Workers | | Veterans, Disabled |
| 9N333 | Law Enforcement Workers | | Veterans, Disabled |
| 9N351 | Supv, Food Services Workers | | Veterans, Disabled |
| 9N371 | Supv,Building Services Workers | | Veterans, Disabled |
| 9N372 | Building Services Workers | Female | Veterans, Disabled |
| 9N393 | Entertainment Workers | | Veterans, Disabled |
| 9N399 | Personal Service Workers | | Veterans, Disabled |
| 16338 | Post Doctoral Fellow | | Veterans, Disabled |

| Title | ESOC Code | ESOC Title | 2023 Affirmative Action Goals |
|-------------------------------|------------------|----------------------------------------------|--------------------------------------|
| Associate Dean | 11-0000 | Management Occupations | Minority |
| Center Exec Officer | 11-0000 | Management Occupations | Minority |
| Dean | 11-0000 | Management Occupations | Minority |
| Director | 11-0000 | Management Occupations | Minority |
| Provost & Exec VP | 11-0000 | Management Occupations | Minority |
| Sr Associate Dean | 11-0000 | Management Occupations | Minority |
| Vice Provost | 11-9033 | Education Administrators, Postsecondary | Minority |
| Director & Licensed Psychlgst | 21-0000 | Community and Social Service Occupations | |
| Licensed Psychologist | 21-0000 | Community and Social Service Occupations | |
| Assoc Department Chair | 25-1000 | Postsecondary Teachers | Female, Minority |
| Assoc Department Head | 25-1000 | Postsecondary Teachers | Female, Minority |
| Assoc Director | 25-1000 | Postsecondary Teachers | Female, Minority |
| Clinical Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Department Chair | 25-1000 | Postsecondary Teachers | Female, Minority |
| Department Head | 25-1000 | Postsecondary Teachers | Female, Minority |
| Extension Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Instructor Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Program Head | 25-1000 | Postsecondary Teachers | Female, Minority |
| Regular Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Research Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Research Faculty-Ext Spec | 25-1000 | Postsecondary Teachers | Female, Minority |
| Superintendent | 25-1000 | Postsecondary Teachers | Female, Minority |
| Temporary Faculty | 25-1000 | Postsecondary Teachers | Female, Minority |
| Temporary Faculty-Acting | 25-1000 | Postsecondary Teachers | Female, Minority |
| Library Faculty | 25-4020 | Librarians and Media Collections Specialists | |
| District Director | 25-9021 | Farm and Home Management Advisors | |

2023 Active Recruitment Goals

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