SUBJECT

Intercollegiate Athletics Employee Compensation Report

REFERENCE

April 2021 Board received FY 2020-21 athletics compensation reports

APPLICABLE STATUTE, RULE OR POLICY

Idaho State Board of Education (Board) Governing Policies & Procedures, Section II.H.

BACKGROUND/ DISCUSSION

The attached reports show actual compensation figures for FY2021 and estimated compensation figures for FY2022. The sources of funding for athletic department positions vary widely. A number of the most highly paid coaching positions are funded entirely from program revenues.

IMPACT

The reports detail the contracted salary received by athletics administrators and coaches, including bonuses, supplemental compensation and perquisites, if applicable.

ATTACHMENTS

Attachment 1 – Boise State University	FY21 Actual
Attachment 2 – Boise State University	FY22 Estimate
Attachment 3 – Idaho State University	FY21 Actual
Attachment 4 – Idaho State University	FY22 Estimate
Attachment 5 – University of Idaho	FY21 Actual
Attachment 6 – University of Idaho	FY22 Estimate
Attachment 7 – Lewis-Clark State College	FY21 Actual
Attachment 8 – Lewis-Clark State College	FY22 Estimate

STAFF COMMENTS AND RECOMMENDATIONS

The Board has delegated, through Board Policy II.B., personnel management authority to the president of each institution, except for those responsibilities specifically retained by the Board. Board policy II.H. authorizes the president of an institution to enter into a contract for the services of a coach or athletic director with that institution for a term of up to three (3) years. A contract with a term (whether fixed or rolling) of more than three (3) years, or with a total annual compensation amount of \$350,000 or higher, is subject to approval by the Board.

BOARD ACTION

This item is for informational purposes only.

Intercollegiate Athletics Compensation Report Boise State University FY21 Actual Base Salary Compensation

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1171 Christen And To Dappe ADSWA 100 132:142 - - 2.500 9.00 - 7.800 No. Ne No. <	99,522	2,5
T24 Relay, Magaar Head Chees/Dava Coach 100 40.78 - So - No		1,0
T2B Brandon Vogi Asst Atheirs Trainer Fundal 100 500 - - 1000 No No <td>15,500</td> <td>2,5</td>	15,500	2,5
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1742 Juler Reing Marage, Athebic Game Operations 1.00 44.9320 - 300 500 - - No	62,234	1,0
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1740 Share Nelson Assistar Africe Trainer 1.00 40.851 - - - - - - - No	50,220	
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1755 Vacant Assistant Director Creative Services 1.00 43.700 No		
1788 Matthew Lemanowizz Associate Director, Sponts Performance Casch 1.00 43.000 - - - - No	46,779	5
1759 Brenda Robenson Asst Athletic Director (FOC 1.00 468,507 - - No	43,700	
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1783 Craig Lawson Associate Sports info Director 1.00 40,887 - - - No No No No 1764 Justic LaChapelle Athelt Exchinella Support Spacialist 1.00 40,914 - 500 - - No No No No 1766 Kyle Moelle Asst Director of Compliance 1.00 40,934 - 500 - - No No No No 1768 Kyle Moeller Asst Director, Atheliet Equipment Operations 1.00 43,700 - 2,800 - - No	41,914	5
1764 Justin LaChapelle Athletic Technical Support Specialist 1.00 50.2 - No No No No 1766 Vacart/Bobble Surphyce Ass Director of Compliance 1.00 40.914 - 500 - No No No No 1767 Kyle Moeller Ass Director, Athletic Equipment Operations 1.00 40.934 - 500 - No N	40,019	5
Tree Vacant/Booble Sumpler Ass Director of Compliance 1.00 40.934 - - 500 - - No No No Tree Kiy Moeller Asst Director, Athelic Equipment Operations 1.00 43.700 - 2.800 500 - - No No No No Tree Machaniza Cabo Texts Evolve Coordinator, Video Services 1.00 44.701 - 5500 - - No No No No Tree Joseph Nickell Asst Athletc Trainer 1.00 44.945 - 5500 - - No No <td>49,721</td> <td>-</td>	49,721	-
Yigh Moeller Ass Director, Athelic Equipment Operations 1.00 40.334 - 500 - - No No No No 1768 Vacant/Yan Pavel Coordinator 1.00 43.700 - 500 - - No No No No 1778 Mackenzie Cabot Ticket Service Coordinator 1.00 49.462 - 500 - - No No <td< td=""><td>50,294</td><td>5</td></td<>	50,294	5
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Mackerzie Cabot Ticket Service Coordinator 1.00 41/18 - 500 - - No No No 1770 Bran McMartin Director, Development 1.00 49,462 - 500 - - No No No No 1774 Jassph Nickell Associate Athletic Director, Media Relations 1.00 44,491 - 500 - - No No No No 1774 Jassph Nickell Sasticate Athletic Director, Multimedia Services 1.00 43,354 - 500 - - No No No No 1834 Daniel Saline Asst Director Multimedia Services 1.00 100,330 - 500 - - No No No No 2003 Stephanie Donaliscon Stephanie Donaliscon No N	40,934	5
Bryan McMartin Director, Development 1.00 49.462 No	46,500	5
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1776 Joseph Nickell Associate Athletic Director, Media Relations 1.00 87.318 . . 2.500 . . . No No No No 1776 Vacant/Saneté Knern Busines Office Analyst 1.00 44.91 . . 500 . . . No No No No No 1834 Daniel Saline Asst Director Sports Performance 1.00 33.500 . . . No	49,462	
1776 Vacant/Jeanette Knerr Business Office Analyst 1.00 44.491 - 500 - - No No No 1841 Damel Saline Asst Director Multimedia Services 1.00 43.514 - 500 - - No No No No 1941 Jarred Nelson Ast Director Sports Performance 1.00 33.609 - 1.000 - - No No No No 3005 ** Anita Guerricabelita Assistant Athletic Director, Development 1.00 80.309 - 1.000 - - No No No No 3023 Cody Smith Serior Asst Athletic Director, Operations 1.00 68.331 - 750 1.000 - - No No No No No 3072 Berjamin Price Director of Development 1.00 42.453 - 500 750 - No No No No No No 103 31311 Justine Callen No No No No No <	42,955	5
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3110 Justine Callen Academic Advisor 1.00 42,453 - 500 750 - - No No No 42,453 3125 Matthew Thomas Asst AD, Mking & Promotions 1.00 69,077 - 536 1,000 - - No No No No 3124 Jennifer Bellomy Assistant Athletic Director, Compliance 1.00 69,638 - 1,000 - - No No No No 3145 Gabe Rosenvall Associate Sports Info Director 1.00 65,811 - 1,000 - - No	49,026	1,0
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3132 Jennifer Bellomy Assistant Athletic Director, Compliance 1.00 69,638 - 1,000 - - No No No No 90,113 3145 Gabe Rosenvall Assoc AD, Student Athlete Development 1.00 90,118 - 2,500 5,500 - - No No No No 90,111 3145 Gabe Rosenvall Assoc AD, Student Athlete Development 1.00 65,811 - - 1,000 - - No No No No 90,111 3150 Vacant/Shael Priduk-Shoh Asst AD - TRI Operations 1.00 49,587 - 500 - - No No No No 49,587 3154 Peter Clark Director, Marketing & Promotions 1.00 48,339 - 300 500 - - No <	750 69,613	5 1,0
3145 Gabe Rosenvall Assoc AD, Student Athlete Development 1.00 90,168 - 2,500 5,500 - - No No No 90,161 3149 Vacant/Shaela Priauk-Soho Asst AD - Tkt Operations 1.00 65,811 - 1,000 - - No No No No 3150 Vacant/Aron Juarez Associate Sports Info Director 1.00 49,587 - 500 - - No No No No 49,587 3154 Peter Clark Director, Marketing & Promotions 1.00 48,339 - 300 500 - - No No No No No 100 48,339 - 300 500 - - No	69,638	1,0
3149 Vacant/Shaela Priaulx-Soho Asst AD - Tkt Operations 1.00 65,811 - 1,000 - - No No No No 3150 Vacant/Aaron Juarez Associate Sports Info Director 1.00 49,837 - 500 - - No No No No 49,51 3154 Peter Clark Director, Marketing & Promotions 1.00 48,339 - 300 500 - - No No No No No 100 48,339 - 300 500 - - No N	5,500	2,5
3150 Vacant/Aaron Juarez Associate Sports Info Director 1.00 49,587 - - 500 - - No No No 49,567 3154 Peter Clark Director, Marketing & Promotions 1.00 48,339 - 300 500 - - No No No No No 3167 Sara Swanson Assistant AD, Student-Athlete Development 1.00 63,336 - - 1,000 1,500 - No No No No 3188 Jessica Morse Assistant Director Donor Relations & events 1.00 43,701 - 500 - - No No No No 3194 Nicole Gamez Associate Athletic Director, Business Affairs 1.00 87,600 - - 500 - - No	65,811	2,5
3154 Peter Clark Director, Marketing & Promotions 1.00 48,339 - 300 500 - - No No No 3167 Sara Swanson Assistant DD, Student-Athlete Development 1.00 63,336 - - 1,000 1,500 - - No No No 3188 Jessica Morse Assistant Director Donor Relations & events 1.00 43,701 - - 500 - - No No No 3194 Nicole Gamez Associate Athletic Director, Business Affairs 1.00 87,600 - - 500 - - No No No No 3410 Taryn Schutte Director Business Operations 1.00 52,978 - 500 750 - No No No No 3450 Delete PCN Social Media Content Strategist 1.00 40,877 - 1,000 - - No No No No Social Media Conte	05,011	5
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3188 Jessica Morse Assistant Director Donor Relations & events 1.00 43,701 - - 500 - - No No No 3194 Nicole Gamez Associate Athletic Director, Business Affairs 1.00 87,600 - - 500 - - No No No No 3410 Taryn Schutte Director Business Operations 1.00 52,978 - 500 750 - No No No 3450 Delete PCN Social Media Content Strategist 1.00 40,851 - - 1.00 - - No No No No 3502 Andy Atkinson Director, Ath Info & Digital Tech 1.00 76,877 - 1,000 - - No No No No 3530 Tyler Whitmer Director, Sports Performance Coach 1.00 70,637 - 1,500 - - No No No No 3545 Christopher Hansen Ticket Manager 1.00 46,592 - 500 -	64,836	5 1,0
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3502 Andy Atkinson Director, Ath Info & Digital Tech 1.00 76,877 - - 1,000 - - No No No No 3529 Jodie Faulk Asst Director of Compliance 1.00 40,914 - - 500 - - No No No No 3530 Tyler Whitmer Director, Sports Performance Coach 1.00 70,637 - - 1,500 - - 4,000 No No No 3545 Christopher Hansen Ticket Manager 1.00 46,592 - - 500 - - No No No 3545 Christopher Hansen Ticket Manager 1.00 46,592 - - 500 - - No No No 3549 Matt Brewer Associate Athletic Director, Complinace 1.00 51,314 - - 500 1,000 - - No No No No 51,333 3584 Vacant/Christina Webster Director, Annual Giving 1.00 51,31		
3529 Jodie Faulk Asst Director of Compliance 1.00 40,914 - - 500 - - No No No No 3530 Tyler Whitmer Director, Sports Performance Coach 1.00 70,637 - - 1,500 - - 4,000 No No No 3545 Christopher Hansen Ticket Manager 1.00 46,592 - - 500 - - No No No 3549 Matt Brewer Associate Athletic Director, Compliace 1.00 93,226 - 485 2,500 1,000 - - No No No 3563 Eric Kile Director, Student Athlete Learning Center 1.00 51,314 - - 500 1,500 - - No No No 51,333 3584 Vacant/Christina Webster Director, Annual Giving 1.00 45,115 - 500 - - No No No No 3845 Keita Shimada Assoc. Athletic Trainer 1.00 60,861 <td>40,851 76,877</td> <td>1,0</td>	40,851 76,877	1,0
3530 Tyler Whitmer Director, Sports Performance Coach 1.00 70,637 - - 1,500 - - 4,000 No No No 3545 Christopher Hansen Ticket Manager 1.00 46,592 - - 500 - - No No No 3549 Matt Brewer Associate Athletic Director, Complinace 1.00 93,226 - 485 2,500 1,000 - - No No No 3563 Eric Kile Director, Student Athlete Learning Center 1.00 51,314 - - 500 - - No No No 51,333 3584 Vacant/Christina Webster Director, Annual Giving 1.00 45,115 - 500 - - No No No 51,333 3805 Keita Shimada Assoc. Athletic Trainer 1.00 60,861 - - 1,000 - - 1,000 No No No </td <td>40,914</td> <td>1,0</td>	40,914	1,0
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3549 Matt Brewer Associate Athletic Director, Compliace 1.00 93,226 - 485 2,500 1,000 - - No No No 3563 Eric Kile Director, Student Athlete Learning Center 1.00 51,314 - - 500 1,500 - - No No No 51,31 3584 Vacant/Christina Webster Director, Annual Giving 1.00 45,115 - 500 - - No No No 51,31 3805 Keita Shimada Assoc. Athletic Trainer 1.00 60,861 - 1,000 - - 1,000 No No No	46,592	1,5 5
3563 Eric Kile Director, Student Athlete Learning Center 1.00 51,314 - - 500 1,500 - - No No No 51,313 3584 Vacant/Christina Webster Director, Annual Giving 1.00 45,115 - - 500 - - No No No 51,313 3845 Keita Shimada Assoc. Athletic Trainer 1.00 60,861 - - 1,000 - - 1,000 No No No	46,592 94,711	2,5
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3805 Keita Shimada Assoc. Athletic Trainer 1.00 60,861 - - 1,000 - 1,000 No No No	45,115	
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3806 Nicole Denno Assistant Athletic Trainer 1.00 45.115 500 No No No No No	45,115	1,0
3806 Nicole Denno Assistant Athletic Trainer 1.00 45,115 - - 500 - - No No 3950 Barraza, Rene Asst Manager, Athletic Events and Facilities 1.00 42,058 - - 500 - - No No No	45,115	5

Intercollegiate Athletics Compensation Report Boise State University FY21 Actual Base Salary Compensation

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-			Athletic	Base	Camps/		Equip Co	Academic		ost Season	Club		Multi-Yr	State	Program	All
PCN	-	Depart/Name/Title	FTE	Salary	Clinics	Other		Perform.	Perform.	Other	Memb	Car Other	Contract	Approp.	Revenue	Other
3970	Syringa Larson	Athletic Insurance Coordinator	1.00	48,069	-	-	500	-	-	-	No	No No	No		48,069	500
4023	Andrew Bondi	Ticket Service Coordinator	1.00	40,851	-	-	500	-	-	-	No	No No	No		40,851	500
4119	Curt Apsey	Advancement	1.00	314,101	-	-	-	27,500	-	-	No	No No	No		341,601	-
4130	Haumann, Kathy	BAA Management Asst	1.00	55,598	-	-	500	-	-	-	No	No No	No	0.404	55,598	500
4165	Carroll, Nathan	Business Office Analyst	1.00	43,701	-	-	-	-	-	-	No	No No	No	8,404	35,297	- 500
4903	Matthew Mayer	Business Manager	1.00	54,725	-	2,200	500 500	-	-	-	No	No No No No	No No	54,725	2,200	
4925 4931	Katherine Tuller	Human Resources Specialist Associate AD Development	1.00 0.00	50,232 90,002	-	180	2,500	-	-	-	No No	No No No No	NO		50,412	500 2,500
4931	*** Mike Keller Laine Brown	Associate AD Development Assistant Athletic Trainer	1.00	40,851	-	-	2,500	-	-	-	NO	No No	NO		40,851	2,500
4935	Delete PCN/Parichan, Brett	Baseball Game Operations	0.00	40,651	-	-	-	-	-	-	No	No No	No		40,651	-
4949 5432	Pahukoa, Brooke	Student Athlete Development Coord Bronco Life	1.00	40,851	-	-	500	-	-	-	No	No No	No		40,851	500
5432	Vacant/Brandon Fudge	Ticket Sales & Community Outreach Coordinator	1.00	40,851	-	-	500	-	-	-	No	No No	No		40,851	500
5546	Adam Yetter	Asst Athletic Trainer	1.00	40,450	-	-	500	-	-	1.000	No	No No	No		41,851	500
	len's Sports	Asst Athletic Hairer	1.00	40,001	_		500			1,000	INO		NO	l	41,001	
	Football															
1704	Andy Avalos/Harsin	Head Coach	1.00	1,400,006	-	-	3,000	45,000	-	-	No	Yes No	Yes	1	1,445,006	3,000
1704	Stacy Collins/Brown 5392	Assistant Coach	1.00	225,014	-	-	2,000	5,000	5,000	-	No	Yes No	Yes		235,014	2,000
	,		1.00	225,014			2,000	5,000	-				Yes			2,000
1706	Timothy Plough/Kiesau 5301				-	-			-	-	No	Yes No			275,005	
1707	Frank Maile	Assistant Coach	1.00	260,000	-	-	2,000	5,000	5,000	-	No	Yes No	Yes		270,000	2,000
1708	Spencer Danielson	Defensive Coordinator	1.00	280,010	-	20,000	2,000	5,000	-		No	Yes No	Yes		305,010	2,000
1728	Brandon Pietrzyk	Assistant Coach, FB Strength & Conditioning	1.00	60,008	-	-	500	-	-	-	No	No No	No		60,008	500
1730	Michael Joel Schneider	Director, Football Operations/Ext Relations	1.00	59,134	-	1,000	2,000	5,000	2,000	-	No	No No	No		67,134	2,000
1752	Dale Holste	Assoc Dir, Athletic Equipment Operations	1.00	62,442	-	-	2,000	-	-	-	No	No No	No		62,442	2,000
1757	Dustin Kelley	Asst Director Athletic Equipment Operations	1.00	40,955	-	-	500	-	-	-	No	No No	No		40,955	500
1762	Eli Mandel	Director of Recruiting Football	1.00	50,003	-	-	1,000	5,000	-	-	No	No No	No		55,003	1,000
1772	Lucas White/Pringle	Assistant Coach, Strength & Conditioning/Football	1.00	60,008	-	-	500	-	-	-	No	No No	No		60,008	500
3030	Da'Vell Winters/Larrondo	Chief of Staff	1.00	85,509	-	-	2,500	5,000	-	-	No	Yes No	No		90,509	2,500
3103	Winston Venable	Assistant Coach	1.00	115,003	-	-	2,000	2,500	5,000	-	No	Yes No	No		122,503	2,000
3109	Jeron Johnson/Danielson	Assistant Coach	1.00	110,011	-	-	2,000	5,000	5,000	-	No	Yes No	No		120,011	2,000
3134	Matthew Miller	Assistant Coach	1.00	160,014	-	-	2,000	2,500	5,000	-	No	Yes No	No		167,514	2,000
3153	Reid Kagy/Pitman	Director Strength-Football	1.00	160,014	-	-	2,000	5,000	-	-	No	No No	No		165,014	2,000
3160	Kane loane/ Alley 5313	Assistant Coach	1.00	200,013	-	-	2,000	5,000	-	-	No	Yes No	Yes		205,013	2,000
3162	Timothy Keane/ Franklin 539	03 Assistant Coach	1.00	225,014	-	-	2,000	5,000	5,000	-	No	Yes No	No		235,014	2,000
3186	Kent Riddle	Assistant Coach	1.00	225,014	-	-	2,000	5,000	5,000	-	No	Yes No	No		235,014	2,000
4147	Kiyoshi Harris	Coordinator of Recruiting Relations	1.00	50,003	-	-	-	-	-	-	No	No No	No		50,003	-
4152	Pahukoa, Brooke	Assistant to the Head FB Coach	1.00	45,011	-	-	-	-	-	-	No	No No	No		45,011	-
4159	Jayln Baker	Asst Dir Sports Performance Coach FB	1.00	30,014	-	1,375	-	-	-	-	No	No No	No		31,390	-
5464	Brandon Crosby	Offensive Coaching Assistant	1.00	30,014	-	-	500	-	-	-	No	No No	No		30,014	500
5549		Defensive Coaching Assistant	1.00	50,003	-	-	500	-	-	-	No	No No	No		50,003	500
5568	Kasey Richardson	Dir. FB Video/Technology	1.00	43,701	-	1,250	250	-	2,000	-	No	No No	No		46,951	250
5500	Rasey Richardson	Bill I B Video/Technology	1.00	43,701		1,200	230		2,000	_	TNO		110		40,001	230
	Basketball															i
			4.00	705 005			10,000	00.000	40.000		N -	Vee Ne	Maa		757.005	40.000
1710	Leon Rice	Head Coach	1.00	725,005	-	-	10,000	20,000	12,000	-	No	Yes No	Yes		757,005	10,000
1712	Michael Burns	Assistant Coach, Men's Basketball	1.00	159,141	-	-	2,500	5,000	3,000	2,000	No	Yes No	No		169,141	2,500
1714	Timothy Duryea	Assistant Coach, Men's Basketball	1.00	120,016	-	-	2,500	5,000	3,000	2,000	No	Yes No	No		130,016	2,500
1745	David Moats	Director, Men's BB Operations	1.00	49,338	-	-	2,000	2,500	1,500	1,000	No	No No	No		54,338	2,000
3133	Roy Barsh II	Assistant Coach, Men's Basketball	1.00	133,910	-	-	2,500	5,000	3,000	2,000	No	Yes No	Yes		143,910	2,500
	Golf															
3566	Dan Potter	Head Coach	1.00	66,248	-	-	2,000	3,000	7,500	15,500	No	Yes No	No		92,248	2,000
	Tennis															
3151	Kristian Widen	Head Coach	1.00	63,190	-	-	2,000	3,000	-	-	No	Yes No	Yes		66,190	2,000
3178	Ali Borhani	Assistant Coach	1.00	39,333	-	-	500	1,200	-	-	No	No No	No	39,333	1,200	500
	Men/Women's Track & Field															
1400	Benjamin Wetli	Asst Coach Track & Field & CC	1.00	49,774	-	-	500	2,400	750	500	No	No No	No		53,424	500
1719	Cody Sohn	Asst Coach Track & Field & CC	1.00	41,579	-	-	500	2,400	750	500	No	No No	No	41,579	3,650	500
1721	Travis Hartke	Assoc Head CC & Asst Track and Field Coach	1.00	61,256	-	-	1,000	2,400	750	500	No	No No	No	61,256	3,650	1,000
2223	Corey Ihmels	Head Coach	1.00	137,010	-	-	4,000	6,000	-	-	No	No No	Yes		143,010	4,000
3177	Gavin O'Neal	Assistant Coach, Track & Field	1.00	51,813	-	-	500	1,200	-	-	No	No No	No	51,813	1,200	500
4041	Green, Andrew	Assistant Coach, Track & Field	1.00	32,011	-	-	500	1,200	-	-	No	No No	No		33,211	500
	Baseball															
3105	Michiel van Kampen	Assistant Coach	1.00	46,030	-	-	500	-	-	-	No	No No	No		46,030	500
3107	Brock Huntzinger	Assistant Coach	1.00	56,118	-	-	-	-	-	-	No	No No	No		56,118	-
3191	Gary Van Tol	Head Coach	1.00	83,678	-	-	2,000	3,000	-	-	No	Yes No	Yes		86,678	2,000
4949	Vacant	Asst. Mgr, Ath Events & Facs	1.00	40,852	-	-	-	-	-	-	No	No No	No		40,852	-

Intercollegiate Athletics Compensation Report Boise State University FY21 Actual Base Salary Compensation

ATTACHMENT 1

				Compensatio	on	Co	ntract Bonus	F	Perks			Funding	
		Athletic	Base	Camps/	Equip Co	Academic	Winning 'ost Seaso	Club		Multi-Yr	State	Program	All
PCN	Depart/Name/Title	FTE	Salary	Clinics Of	ther	Perform.	Perform. Othe	Memb	Car Other	Contract	Approp.	Revenue	Other

	asketball																
								=								10.000	
1720	Heather Sower	Assistant Coach	1.00	94,307	-	-	1,000	5,000	8,000	-	No		No	No	94,307	13,000	1,000
1744	Julia Fishman	Dir, Women's BB Operations	1.00	46,738	-	-	500	2,500	3,500	-	No		No	No	46,738	6,000	500
2226	Gordon Presnell	Head Coach	1.00	300,019	-	-	7,500	18,000	21,000	-	No	-	No	Yes	88,279	250,740	7,500
3129	Nia Jackson	Assistant Coach	1.00	94,307	-	-	1,000	-	-	-	No	No	No	No	94,307	-	1,000
3181	Cariann Ramirez	Assistant Coach	1.00	94,307	-	-	1,000	5,000	8,000	-	No	No	No	No	94,307	13,000	1,000
S	occer																
1722	James Thomas	Head Coach	1.00	102,003	-	-	2,000	-	5,500	1,000	No	No	No	Yes	102,003	6,500	2,000
1723	Elizabeth Ruiz	Assistant Coach	1.00	35,006	-	-	500	-	-	-	No	No	No	No	35,006	-	500
1748	Max Weber	Assistant Coach	1.00	48,714	-	-	500	-	2,250	-	No	No	No	No		50,964	500
V	olleyball																
1716	Shawn Garus	Head Coach Volleyball	1.00	130,000	-	-	3,500	5,000	-	-	No	Yes	No	Yes	48,400	86,600	3,500
1817	Allison Buck Voigt	Head Coach Beach Volleyball	1.00	43,638	-	-	1,000	2,000	-	-	No	No	No	No		45,638	1,000
3130	Candy Murphy	Assistant Coach Volleyball	1.00	72,592	-	-	500	1,200	-	-	No	No	No	No	72,592	1,200	500
3176	Hayley Peterson	Assistant Coach Volleyball	1.00	46,779	-	-	500	1,200	-	-	No	No	No	No	46,779	1,200	500
4040	Alex Venardos	Assistant Coach Beach Volleyball	1.00	32,011	-	-	500	2,000	-	-	No	No	No	No	-	34,011	500
G	ymnastics														-		
3164	Patti Murphy	Assistant Coach	1.00	42,016	-	-	500	1,200	1,000	750	No	No	No	No	42,016	2,950	500
3174	Tina Bird	Head Coach	1.00	89,378	-	-	2,000	2,000	-	1,500	No	Yes	No	Yes	89,378	3,500	2,000
4047	Ivan Alexov	Assistant Coach	1.00	75,005	-	-	500	1,200	1,000	750	No	No	No	No		77,955	500
Т	ennis														-		
3163	Sherman Roghaar	Head Coach Womens Director	1.00	87.277	-	-	2.000	7.000	-	-	No	Yes	No	Yes	87.277	7.000	2.000
3179	Maria Lopez	Assistant Coach	1.00	48,506	-	-	500	1.200	-	-	No	No	No	No	-	49,706	500
G	olf																
3127	Nicole Bird	Head Coach	1.00	49.670	-	-	2.000	3.000	-	-	No	Yes	No	No	49.670	3.000	2.000
s	oftball														- /		1
1737	Maggie Huffaker	Head Coach	1.00	82.181	-	-	1.000	3.000	-	-	No	No	No	Yes	82,181	3.000	1,000
1738	Andrew Rich	Assistant Coach	1.00	40.352	-	8.333	1.000	1.200	-	-	No	No	No	No	40,352	9,533	1.000
1747	Matison Snow	Assistant Coach	1.00	40.352	-	-	1.000	1.200	-	-	No	No	No	No	40,352	1,200	1,000
	wimming			,			.,	.,							,	.,	.,
1731	Vacant/ Mabile	Head Coach	1.00	86.424	-	-	2.000	-	-	- 1	No	No	No	No	86.424	- 1	2.000
1733	Vacant/Lieberman	Assistant Coach	1.00	44.013	-	-	500	-	-	-	No	No	No	No	44.013	-	500
	Vacant/ Blaisdell	Diving Coach	1.00	48.318		-	500	-	-	-	No	No	No	No	48.318	-	500
1746				-0,010			000					110			-0,010		500
1746		5															

* Employee works 1 FTE at the University. The FTE and Base Salary on this report reflect the amount of the employee's salary which is funded by Athletics. *** Anita Guerricabeitia is 51% paid from advancement ** Mike Keller is 100% paid from University Advancement

Intercollegiate Athletics Compensation Report Boise State University FY22 Est Base Salary Compensation

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3110 YacanutEmily Keller Academic Advisor 1.00 44.554 - 500 - - No No No 44.554 - 252 Matthew Thomas Asst AD, Anteing & Community Engagement 1.00 71.386 - 1.000 - - No	2,500	2,500	82,210		No	No	0	No No			-		2,900				Associate AD Facility & Ops	Cody Smith	3023
3125 Matthew Thomas Asst AD, Markeing & Community Engagement 1.00 71,510 - 1.000 - - No	1,000		65,478																
3132 Jennifer Bellomy Asst AD, Compliance 1.00 71,510 - 1.00 - - No <	500	500	-	44,554	No	No	0	No No			-		-		44,554	1.00	Academic Advisor	Vacant/Emily Keller	3110
3145 Gabe Rosenval Associate AD Student-Athlete Academic Services 1.00 93,642 - 2.500 - No No No No 93,642 5.500 3156 Shelp Larson Social Media Content Strategist 1.00 42,910 - No	1,000				No						-		-						
Shelby Larson Social Media Content Strategist 1.00 4.2,910 - 500 - - No No No 4.2,910 3154 Joshua Bender Director, Markeing & Promotions 1.00 49,026 1,000 500 - - No No </td <td>1,000</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td>Jennifer Bellomy</td> <td></td>	1,000												-					Jennifer Bellomy	
1544 Joshua Bender Director, Markeing & Promotions 1.00 49.026 1.000 5.00 - - No	2,500	2,500	5,500	93,642	No	No	0	No No			5,500	2,500	-		93,642	1.00	Associate AD Student-Athlete Academic Services	Gabe Rosenvall	3145
3167 Sara Swanson Whiles Assistant AD, Student-Athlete Development 1.00 65.770 - 1.000 1.000 - No No<	500										-						Social Media Content Strategist	Shelby Larson	
3188 Vacant Assistant Director Donor Relations & events 1.00 52,000 - 500 - - No	500		50,026		No	No	0	No No					1,000		49,026	1.00	Director, Marketing & Promotions	Joshua Bender	3154
3410 Tayn Schutte Director of Athliebic Admin. 1.00 55,848 - 500 - - No	1,000	1,000	67,270		No	No	0	No No			1,500	1,000	-		65,770	1.00		Sara Swanson Whiles	8167
Andy Atkinson Director, Ath Info & Digital Tech 1.00 79,331 - 1.000 - - No No P79,331 3282 Jodie Faulk Asst Director of Compliance 1.00 44,138 - 500 - - No No No No P4 3330 Tyler Whitmer Assistant AD, Spehty - Olympic Sports Perform 1.00 73,258 - 1.500 - - No No No No P4 44,368 - 500 - - No No No P4 44,368 - 500 - - No No No P4 49,3687 - - No No No No P4 49,3687 - - No	500				No						-		-					Vacant	8188
Jadie Faulk Asst Director of Compliance 1.00 44.138 - 500 - - No No <td>500</td> <td></td>	500																		
State Tyler Whitmer Assistant AD, SPHW - Olympic Spots Perform 1.00 73,258 - 1.500 - - 4,000 No	1,000												-						
3345 Vacant/ Hansen Asst AD Ticket Operations 1.00 49,587 - - No No No 49,587 3349 Nathan Burk/Matt Brewer Associate Athletic Director, Student Athletic Learning Center 1.00 100,006 - 2,790 - - No No No No 100,006 3548 Molty Dickson/Vacant Assist AD, Bronco Athletic Association 1.00 77,002 - 500 - - No No No No No 77,002 3805 Keita Shimada Assistant AD, SPHW - Olympic Spots Medicine 1.00 77,002 - 500 - - No No No No 77,002 3806 Abigail Bass/ Denno Assistant Athletic Trainer 1.00 42,910 652 - 500 - - No No No No 44,946 3970 Syringa Larson Dir of Studt-Ath Med Sup Serv. 1.00 44,544 500 500 - - No No No No Addee 45,654 4130 <	500																		
Nathan Burk/Matt Brever Associate Athletic Director, Compliance 1.00 100.006 - 2.790 - - No No <t< td=""><td>1,500</td><td></td><td></td><td></td><td>No</td><td></td><td></td><td></td><td>J0</td><td>- 4,000</td><td>-</td><td></td><td>-</td><td></td><td></td><td></td><td></td><td>Tyler Whitmer</td><td></td></t<>	1,500				No				J0	- 4,000	-		-					Tyler Whitmer	
3683 Eric Kile Director, Student Athlete Learning Center 1.00 53,290 - 500 1,500 - - No No No 53,290 1,500 3884 Molly Dickson/Vacant Assist AD, Bronco Athletic Association 1.00 77,022 - 500 - - No	500				No	No							-					Vacant/ Hansen	
Siges Eric Kile Director, Student Athlete Learning Center 1.00 53,290 - 500 1,500 - - No No No S3,290 1,500 3584 Molly Dickson/Vacant Assist Ab, Bronco Athletic Association 1.00 77,002 - 500 - - No N	2,790	2,790	100,006		No	No	0	No No					-		100,006	1.00		Nathan Burk/Matt Brewer	3549
3805 Keita Shimada Assistant AD, SPHW - Olympic Sports Medicine 1.00 73,258 - 1,000 - - 1,000 No	500			53,290							1,500		-						
3806 Abigail Bass/ Denno Assistant Athletic Trainer 1.00 42,910 652 - 500 - - No No No 42,910 3806 Rene Barraza Assit Manager, Athletic Events and Facilities 1.00 44,346 300 500 - - No No No No No 44,646 3970 Syringa Larson Dir of Stidnt-Ath Med Sup Sev. 1.00 50,669 - 500 - - No No No No 44,646 4023 Andrew Bondi Ticket Service Coordinator 1.00 44,554 500 - - No No No No No 45,654 4130 Kathy Hauman Business Operations Manager BAA 1.00 57,470 - 500 - - No No No No 42,910 42,910 42,910 - 500 - - No No No 42,910 42,910 - 500 - - No No No 42,910 42,910 42,910 <t< td=""><td>500</td><td>500</td><td>77,002</td><td></td><td>No</td><td>No</td><td>0</td><td>No No</td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td>77,002</td><td>1.00</td><td>Assist AD, Bronco Athletic Association</td><td>Molly Dickson/Vacant</td><td>8584</td></t<>	500	500	77,002		No	No	0	No No			-		-		77,002	1.00	Assist AD, Bronco Athletic Association	Molly Dickson/Vacant	8584
Rene Barraza Asst Manager, Athletic Events and Facilities 1.00 44,346 300 500 - - No No No No 44,646 3970 Syringa Larson Dir of Stdnt-Ath Med Sup Serv. 1.00 50,669 - 500 - - No No <t< td=""><td>1,000</td><td>1,000</td><td>74,258</td><td></td><td>No</td><td>No</td><td>0</td><td>No No</td><td>00</td><td>- 1,000</td><td>-</td><td>1,000</td><td>-</td><td></td><td>73,258</td><td>1.00</td><td>Assistant AD, SPHW - Olympic Sports Medicine</td><td>Keita Shimada</td><td>805</td></t<>	1,000	1,000	74,258		No	No	0	No No	00	- 1,000	-	1,000	-		73,258	1.00	Assistant AD, SPHW - Olympic Sports Medicine	Keita Shimada	805
3850 Rene Barraza Asst Manager, Athletic Events and Facilities 1.00 44,346 300 500 - - No No No Mo 44,646 3870 Syringa Larson Dir of Stdnt-Ath Med Sup Serv. 1.00 50,669 - 500 - - No No No No No No No No Syringa Larson Ticket Service Coordinator 1.00 44,564 500 500 - - No No No No No No Soria 500 - - No No <td>1,152</td> <td>1,152</td> <td>42,910</td> <td></td> <td>No</td> <td>No</td> <td>0</td> <td>No No</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>652</td> <td>42,910</td> <td>1.00</td> <td></td> <td>Abigail Bass/ Denno</td> <td>806</td>	1,152	1,152	42,910		No	No	0	No No			-			652	42,910	1.00		Abigail Bass/ Denno	806
4023 Andrew Bondi Ticket Service Coordinator 1.00 44,554 500 500 - - No No No No 450,54 4130 Kathy Haumann Business Operations Manager BAA 1.00 57,470 - 500 - - No	500	500	44,646		No	No	0	No No			-	500	300	1	44,346	1.00	Asst Manager, Athletic Events and Facilities		3950
4023 Andrew Bondi Ticket Service Coordinator 1.00 44,554 500 500 - - No No No No 45,054 4130 Kathy Haumann Business Operations Manager BAA 1.00 57,470 - 500 - - No	500										-						Dir of Stdnt-Ath Med Sup Serv.		3970
4130 Kathy Haumann Business Operations Manager BAA 1.00 57,470 - 500 - - No No No S7,470 4149 Shawn McGowan Assists Athletic Trainer - FB 1.00 42,910 1,028 - 500 - - No No No No 42,910 4155 Kacey Huntington, Carroll Assistat Business Manager 1.00 46,010 - 500 - - No No No 46,010 - 4174 Cody Gougler Senior Associate Director, External Affairs 1.00 110,011 2,500 - - No No No 46,010 - 110,011 - 2,500 - - No No No 46,010 - 110,011 2,500 - - No No No No 80 46,010 - 110,011 2,500 - - No No <td>500</td> <td>500</td> <td>45,054</td> <td></td> <td>No</td> <td>No</td> <td>0</td> <td>No No</td> <td></td> <td></td> <td></td> <td>500</td> <td>500</td> <td></td> <td>44,554</td> <td>1.00</td> <td>Ticket Service Coordinator</td> <td>Andrew Bondi</td> <td>023</td>	500	500	45,054		No	No	0	No No				500	500		44,554	1.00	Ticket Service Coordinator	Andrew Bondi	023
4165 Kacey Huntington, Carroll Assistant Business Manager 1.00 46,010 - 500 - - No No No 46,010 - 4174 Cody Gougler Senior Associate Director, External Affairs 1.00 110,011 2,500 - - No No No No 100,011 4185 Jacke Mankin Assoc AD Ticket Sales & Operations 1.00 85,010 1,200 2,500 - - No No No No 100,011 4185 Jacke Mankin Assoc AD Ticket Sales & Operations 1.00 85,010 1,200 2,500 - - No No No No 86,210 4198 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No 86,210 4201 Saran Hastings Academic Advisor 1.00 42,910 500 - - No No No 42,910 <t< td=""><td>500</td><td></td><td></td><td></td><td>No</td><td>No</td><td>0</td><td>No No</td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td>Kathy Haumann</td><td></td></t<>	500				No	No	0	No No			-							Kathy Haumann	
4174 Cody Gougler Senior Associate Director, External Affairs 1.00 110,011 2,500 - - No Yes No 110,011 4185 Jake Mankin Assoc AD Ticket Sales & Operations 1.00 85,010 1,200 2,500 - - No No No No No 862,00 4186 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No 864,210 4201 Sarah Hastings Academic Advisor 1.00 42,910 500 - - No No No 42,910 4202 Sarantha Wade Director, Sports Nutrition 1.00 70,013 500 - - No No No 42,910 4221 Cody St. John Ath Sports Ops, Coord, Assc. 1.00 70,013 500 - - No No No 0 70,013 4242 Justin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - - No	1,528		42,910		No	No	0	No No					-	1,028					
4185 Jake Mankin Assoc AD Ticket Sales & Operations 1.00 85,010 1,200 2,500 - - No No No 86,210 4198 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No No 46,210 4198 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No Add/diamondation 4201 Sarah Hastings Academic Advisor 1.00 42,910 500 - - No No No 42,910 4202 Samantha Wade Director, Sports Nutrition 1.00 70,013 500 - - No No No No 40,01 4221 Cody St. John Ath Sports Ops, Coord, Assc. 1.00 70,013 500 - - No No No No 40,01 42,910 4222 Listin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - -	500			46,010		No	0				-	500		1	46,010	1.00			165
4185 Jake Mankin Assoc AD Ticket Sales & Operations 1.00 85,010 1,200 2,500 - - No No No 86,210 4198 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No 86,210 4198 Jacob Isaacson Assistant Director, Graphic Design 1.00 42,910 250 - - No No No 42,910 201 Sarah Hastings Academic Advisor 1.00 42,910 500 - - No No No 42,910 4201 Sarah Hastings Academic Advisor 1.00 70,013 500 - - No No No 42,910 4202 Sarahna Wade Director, Sports Nutrition 1.00 70,013 500 - - No No No No 42,910 4221 Cody St. John Ath Sports Ops, Coord, Assc. 1.00 70,013 500 - - No No No 42,910 4	2,500					No	es	No Ye			-						Senior Associate Director, External Affairs		
4201 Sarah Hastings Academic Advisor 1.00 42,910 500 - - No No No 42,910 4202 Samantha Wade Director, Sports Nutrition 1.00 70,013 500 - - No No No 42,910 4221 Cody St. John Ath Sports Optis, Coord, Assc. 1.00 42,910 500 - - No No No 70,013 4221 Cody St. John Ath Sports Ops, Coord, Assc. 1.00 42,910 500 - - No No No 42,910 4242 Justin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - - No No No 42,910	2,500	2,500	86,210		No	No	0	No No			-	2,500	1,200		85,010	1.00	Assoc AD Ticket Sales & Operations		185
4202 Samantha Wade Director, Sports Nutrition 1.00 70,013 500 - - No No No 70,013 4221 Cody St. John Ath Sports Optic, Coord, Assc. 1.00 42,910 500 - - No No No No 42,910 4224 Justin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - - No No No 42,910	250	250	42,910		No	No	0	No No			-	250			42,910	1.00	Assistant Director, Graphic Design	Jacob Isaacson	198
Value Director, Sports Nutrition 1.00 70.013 500 - - No No No 70.013 4221 Cody St. John Ath Sports Opts, Coord, Assc. 1.00 42,910 500 - - No No No 70,013 4221 Lystin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - - No No No 42,910	500		42,910		No	No	0	No No			-						Academic Advisor	Sarah Hastings	201
4221 Cody St. John Ath Sports Ops, Coord, Assc. 1.00 42,910 500 - - No No No 42,910 4242 Justin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 - - No No No 42,910	500								1		-								
4242 Justin Rogers Assistant Athletic Director Ticket Sales & Service 1.00 70,013 500 No No No No No 70,013	500	500	42,910								-	500							221
	500										-								
	500					No	0		1		-								
4247 Vacant Associate Athletic Director, BAA 1.00 87,173 No No No No No 87,173	-								1										
4259 Jeremy Malnes Assistant Director, Ticket Sales & Service 1.00 42,910 250 No No No No No 42,910	250	250										250							

Intercollegiate Athletics Compensation Report Boise State University FY22 Est Base Salary Compensation

			ſ		Compensa	ation		(Contract Bo	nus		Perks				Funding		Salary
			Athletic	Base	Camps/		Equip Co	Academic	Winning	Post Season	Club			Multi-Yr	State	Program	All	Annualized
PCN	Depart/Name/Title		FTE	Salary	Clinics	Other		Perform.	Perform.	Other	Memb	Car	Other	Contract	Approp.	Revenue	Other	Change
4260	Daniel Calhoun	Assistant Director, Ticket Sales & Service	1.00	42,910			250	-	-	-	No	No	No	No		42,910	250	New
4903	Matthew Mayer	Assistant AD Business Operations	1.00	65,478	7,000	200	500	-	-	-	No	No	No	No	65,478	200	7,500	20%
4925	Katherine Dores	Director, Athletic Personnel Services	1.00	62,005		200	500	-	-	-	No	No	No	No		62,205	500	23%
4931	* Mike Keller	Associate AD Major Giving	1.00	50,003		-	2,500	-	-	-	No	No	No	No		50,003	2,500	100%
4935	Laine Brown	Assistant Athletic Trainer	1.00	45,781	1,350	-	500	-	-	-	No	No	No	No		45,781	1,850	12%
5432	Kelli Nooney	Student Athlete Development Coord	1.00	47,008		-	500	-	-	-	No	No	No	No		47,008	500	15%
5546	Adam Yetter	Asst Athletic Trainer	1.00	44,346	1,480	-	500	-	-	1,000	No	No	No	No		45,346	1,980	9%

* Mike Keller is 50% paid from University Advancement

	Men's Sports																
	Football																
1704	Andy Avalos/Harsin	Head Coach	1.00	1,475,011		-	3,000	15,000	-	15,000	No	Yes	No	Yes	1.50	5,011 3	,000
1704	Kelly Poppinga/Collins	Assistant Coach	1.00	220,002	1,000	-	2.000	6,750		-	No	Yes	No	Yes			.000
1706	Timothy Plough	Assistant Coach	1.00	270.002	1,000	-	2,000	8,100	-	-	No	Yes	No	Yes			.000
1700	Frank Maile	Assistant Coach	1.00	270,005	1,000	-	2,000	7.800			No	Yes	No	Yes			.000
1707	Spencer Danielson	Defensive Coordinator	1.00	270,005	1,000		2,000	10.900			No	Yes	No	Yes			.000
				/ -		-	1		-	-			-			- / -	
1728	Brandon Pietrzyk	Assistant Coach, FB Strength & Conditioning	1.00	85,010	500	-	500	-	-	-	No	No	No	No			
1730 1752	Michael Joel Schneider	Director of Football Administration	1.00	75,005	3,500	-	2,000	5,000	-	-	No	No	No	No			
	Dale Holste	Assoc Dir, Athletic Equipment Operations		64,126	4,000	-	2,000	-		-	No	No	No	No			,000
1757	Dustin Kelley	Asst Director Athletic Equipment Operations	1.00	48,152	2,000	-	500	-	-	-	No	No	No	No			,500
1762	Jason Cvercko/Mandel, Eli	Director of Recruiting Football	1.00	55,016	1,000	-	1,000	1,543	-	-	No	No	No	No		- /	,000
1772	Lucas White	Assistant Coach, Strength & Conditioning/Football	1.00	69,638	1,000	-	500	-	-	-	No	No	No	No			,500
3030	Delete PCN/Winters	Chief of Staff/Delete PCN	1.00	89,648	1,500	-	2,000	2,689	-	-	No	Yes	No	No		7	,500
3103	Keith Bhonapha/Venable	Assistant Coach	1.00	125,008	1,000	-	2,000	5,950	-	-	No	Yes	No	Yes			,000
3109	Demario Warren/Johnson	Assistant Coach	1.00	120,016	1,000	-	2,000	3,300	-	-	No	Yes	No	No			,000
3134	Matthew Miller	Assistant Coach	1.00	160,014	1,000	-	2,000	7,300	-	-	No	Yes	No	No			,000
3153	Kagy, Reid	Director, Sports Perf Coach FB	1.00	165,006	500	-	2,000	4,800	-	-	No	No	No	Yes		- /	,500
3160	Kane loane	Assistant Coach	1.00	225,014	1,000	-	2,000	6,000	-	-	No	Yes	No	Yes			,000
3162	Timothy Keane	Assistant Coach	1.00	225,014	1,000	-	2,000	6,750	-	-	No	Yes	No	No		7 -	,000
3186	Nate Potter/Riddle	Assistant Coach	1.00	220,002	1,000	-	2,000	9,250	-	-	No	Yes	No	No	22	9,252 3	,000
4147	Kiyoshi Harris	Coordinator of Recruiting Relations	1.00	60,008	1,000	-	500	1,543	-	-	No	No	No	No	6	1,551 1	,500
4152	Brooke Pahukoa	Associate Director, Football Administration	1.00	60,008	2,000	-	500	1,389	-	-	No	No	No	No	e	1,397 2	,500
4159	Jayln Baker	Asst Dir Sports Performance Coach FB	1.00	35,027	500	-	500	-	-	-	No	No	No	No	3	5,027 1	,000
4267	Dirk Koetter	Senior Football Analyst	1.00	24,003			-	-	-	-	No	No	No	No	2	4,003	-
4269	Will Heffner	Offensive Coaching Assistant	1.00	24,003			-	-	-	-	No	No	No	No	2	4,003	-
4273	Ron Collins	Senior Football Analyst	1.00	24,003			-	-	-	-	No	No	No	No	2	4,003	-
4274	Michael Frisina	Special Teams Coaching Asst.	1.00	24,003			-	-	-	-	No	No	No	No	2	4,003	-
5549	Kharyee Marshall	Defensive Coaching Assistant	1.00	51,355	1,500	-	500	-	-	-	No	No	No	No	6	1,355 2	,000
5568	Richardson, Kasey	Dir. FB Video/Technology	1.00	48,859	,	-	500	-	-	-	No	No	No	No	4	8,859	500
	Basketball	67			1											· .	
1710	Leon Rice	Head Coach	1.00	748.197		-	10.000	-	43.000	15.000	No	Yes	No	Yes	80	6.197 10	.000
1712	Michael Burns	Assistant Coach	1.00	164,549		-	2,500	-	19,746	13,164	No	Yes	No	No	19	7,459 2	.500
1714	Timothy Duryea	Assistant Coach	1.00	150,010		-	2,500	-	18,001	12,001	No	Yes	No	No			,500
1745	David Moats	Director, Men's BB Operations	1.00	51,022	4,575	-	2,000	-	6,123	4,082	No	No	No	No	6	1,227 6	,575
3133	Roy Barsh II	Assistant Coach	1.00	145,392		-	2,500	-	17,063	11,376	No	Yes	No	Yes	17	3,831 2	,500
4254	Lexus Williams	Coaching Assistant	1.00	40,019			500	-	-	-	No	No	No	No	4	0,019	500
	Golf																
3566	Dan Potter	Head Coach	1.00	80,018		-	2,000	3,000	-	-	No	Yes	No	No	8	3,018 2	,000
1486	Joe Panzeri	Assistant Coach	1.00	24,003			500	-	-	-	No	No	No	No	2	4,003	500
	Tennis																
3151	Vacant/Kristian Widen	Head Coach	1.00	65,208		-	2,000	3,000	-	-	No	Yes	No	Yes		8,208 2	,000
3178	Vacant/Ali Borhani	Assistant Coach	1.00	40,602		-	500	-	-	-	No	No	No	No	40,602	-	500
	Men/Women's Track & Field																
1400	Benjamin Wetli	Asst Coach Track & Field & CC	1.00	51,626		-	500	2,400	2,549	6,130	No	No	No	No	6	2,704	500
1719	Rachel McFarlane/Cody Soh	n Asst Coach Track & Field & CC	1.00	43,118		-	750	2,400	3,587	8,899	No	No	No	No		4,886	750
1721	Travis Hartke	Assoc Head CC & Asst Track and Field Coach	1.00	63,523		-	1,000	2,400	2,906	7,082	No	No	No	No	63,523 1		,000
2223	Corey Ihmels	Head Coach	1.00	145,018		-	4,000	12,000	43,200	9,850	No	Yes	No	Yes	21	0,068 4	,000
3177	Gavin O'Neal	Assistant Coach, Track & Field	1.00	53,726		-	500	1,200	1,612	4,298	No	No	No	No		7,110	500
4041	Andrew Green	Assistant Coach, Track & Field	1.00	33,197		-	500	1,200	996	2,656	No	No	No	No	3	8,048	500

V	Vomen's Sports																	
	Basketball																	
1720	Heather Sower	Assistant Coach	1.00	97,802		-	1,000	-	-	5,868	No	No	No	No	97,802	5,868	1,000	4%
1744	Cori Smith	Dir, Women's BB Operations	1.00	48,547		-	500	-	-	2,913	No	No	No	No	48,547	2,913	500	4%
2226	Gordon Presnell	Head Coach	1.00	308,110			7,500	-	-	15,000	No	No	No	Yes	308,110	15,000	7,500	3%
3129	Michael Petrino	Assistant Coach	1.00	97,011		-	1,000	-	-	5,821	No	No	No	No	97,011	5,821	1,000	3%
3181	Cariann Ramirez	Assistant Coach	1.00	97,802			1,000	-	-	5,868	No	No	No	No	97,802	5,868	1,000	4%
	Soccer																	
1722	James Thomas	Head Coach	1.00	109,990	32,000	-	2,000	3,000	-	-	No	No	No	Yes	109,990	3,000	34,000	8%
1723	Elizabeth Ruiz	Assistant Coach	1.00	37,939	16,625	-	500	1,500	-	-	No	No	No	No	37,939	1,500	17,125	8%
1748	Max Weber	Assistant Coach	1.00	52,790	23,000		500	1,500	-	-	No	No	No	No		54,290	23,500	8%
	/olleyball																	
1716	Shawn Garus	Head Coach Volleyball	1.00	134,160		-	3,500	5,000	9,500	-	No	Yes	No	Yes	134,160	14,500	3,500	3%

Intercollegiate Athletics Compensation Report Boise State University FY22 Est Base Salary Compensation

ATTACHMENT 2

| | | |
 | Compensa | tion
 | | | Contract Bor |
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 | Perks
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 | | | Funding | | Salary |
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		Athletic
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 | Fauin Co | | |
 | Club
 | I CIKS
 |
 | Multi-Yr | State | | All | Annualized |
| Depart/Name/Title | | FTE | Salary
 | Clinics | Other
 | Equip 00 | Perform. | Perform. | Other
 | Memb
 | Car
 | Other
 | Contract | Approp. | Revenue | Other | Change |
| Allison Buck Voigt | Head Coach Beach Volleyball | 1.00 | 55,016
 | | -
 | 1,000 | 2,000 | - | -
 | No
 | No
 | No
 | No | | 57,016 | 1,000 | 26% |
| Candy Murphy | Assistant Coach Volleyball | 1.00 | 75,275
 | | -
 | 500 | 1,200 | 4,517 | -
 | No
 | No
 | No
 | No | 75,275 | 5,717 | 500 | 4% |
| Hayley Peterson | Assistant Coach Volleyball | 1.00 | 48,506
 | | -
 | 500 | 1,200 | 2,910 | -
 | No
 | No
 | No
 | No | 48,506 | 4,110 | 500 | 4% |
| Alex Venardos | Assistant Coach Beach Volleyball | 1.00 | 36,504
 | | -
 | 500 | 1,200 | 2,190 | -
 | No
 | No
 | No
 | No | - | 39,894 | 500 | 14% |
| Gymnastics | | |
 | |
 | | | |
 |
 |
 |
 | | | | | |
| Patti Murphy | Assistant Coach | 1.00 | 43,368
 | | -
 | 500 | 1,200 | - | -
 | No
 | No
 | No
 | No | 43,368 | 1,200 | 500 | 3% |
| Tina Bird | Head Coach | 1.00 | 91,790
 | | -
 | 2,000 | 2,000 | - | -
 | No
 | Yes
 | No
 | No | 91,790 | 2,000 | 2,000 | 3% |
| Ivan Alexov | Assistant Coach | 1.00 | 77,397
 | | -
 | 500 | 1,200 | - | -
 | No
 | No
 | No
 | No | | 78,597 | 500 | 3% |
| Tennis | | |
 | |
 | | | |
 |
 |
 |
 | | | | | |
| Sherman Roghaar | Head Coach Womens Director | 1.00 | 89,627
 | 539 | -
 | 2,000 | 7,000 | - | -
 | No
 | Yes
 | No
 | Yes | 89,627 | 7,000 | 2,539 | 3% |
| Maria Lopez | Assistant Coach | 1.00 | 64,080
 | | -
 | 500 | 1,200 | - | -
 | No
 | No
 | No
 | No | - | 65,280 | 500 | 32% |
| Golf | | |
 | |
 | | - | |
 |
 |
 |
 | | | | | |
| Kailin Downs | Head Coach | 1.00 | 65,000
 | | -
 | 2,000 | - | | -
 | No
 | Yes
 | No
 | Yes | 65,000 | - | 2,000 | 31% |
| Softball | | |
 | |
 | | | |
 |
 |
 |
 | | | | | |
| Justin Shults | Head Coach | 1.00 | 90,002
 | 1,000 | -
 | 2,000 | - | - | -
 | No
 | Yes
 | No
 | Yes | 90,002 | - | 3,000 | 10% |
| Francis Strub/ Rich | Assistant Coach | 1.00 | 40,019
 | 4,772 | -
 | 500 | - | - | -
 | No
 | No
 | No
 | No | 40,019 | - | 5,272 | -1% |
| Allison Walljasper/ Snow | Assistant Coach | 1.00 | 60,008
 | 3,904 | -
 | 500 | - | - | -
 | No
 | No
 | No
 | No | 60,008 | - | 4,404 | 49% |
| Grand Totals | | 147.00 | 13,692,307
 | 130,855 | 15,100
 | 168,490 | 210,364 | 194,899 | 195,506
 |
 |
 |
 | [| 2,533,216 | 11,689,952 | 299,345 | |
| | Allison Buck Voigt
Candy Murphy
Hayley Peterson
Alex Venardos
Gymnastics
Patti Murphy
Tina Bird
Ivan Alexov
Tennis
Sherman Roghaar
Maria Lopez
Golf
[Kailin Downs
Softball
Justin Shults
Francis Strub/ Rich
Allison Walljasper/ Snow | Allison Buck Voigt Head Coach Beach Volleyball Candy Murphy Assistant Coach Volleyball Hayley Peterson Assistant Coach Volleyball Alex Venardos Assistant Coach Volleyball Alex Venardos Assistant Coach Volleyball Patti Murphy Assistant Coach Tina Bird Head Coach Ivan Alexov Assistant Coach Volleyball Sherman Roghaar Head Coach Maria Lopez Assistant Coach Golf Golf Justin Shults Head Coach Justin Shults Head Coach Francis Strub/ Rich Assistant Coach | Allison Buck Voigt Head Coach Beach Volleyball 1.00 Candy Murphy Assistant Coach Volleyball 1.00 Hayley Peterson Assistant Coach Volleyball 1.00 Alex Venardos Assistant Coach Volleyball 1.00 Gymnastics 9 1.00 1.00 Patti Murphy Assistant Coach Beach Volleyball 1.00 Tina Bird Head Coach 1.00 Ivan Alexov Assistant Coach 1.00 Tennis Tennis 1.00 Goff Goff 1.00 Kalin Downs Head Coach 1.00 Softball Justin Shults Head Coach 1.00 Justin Shults Head Coach 1.00 1.00 Goff 1.00 Francis Strub/ Rich Assistant Coach 1.00 Justin Shults Head Coach 1.00 1.00 Francis Strub/ Rich Assistant Coach 1.00 Justin Shults Head Coach 1.00 Francis Strub/ Rich Assistant Coach 1.00 Justin Shults Head Coach 1.00 Francis Strub/ Rich </td <td>Depart/Name/Title FTE Salary Allison Buck Volgt Head Coach Beach Volleyball 1.00 55,016 Candy Murphy Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 Alex Venardos Assistant Coach Volleyball 1.00 36,504 Gymnastics </td> <td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 Clinics Allison Buck Voigt Assistant Coach Volleyball 1.00 75,275 Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 Assistant Coach Volleyball 1.00 36,504 Gymnastics Gymnastics Tina Bird Head Coach 1.00 91,790 IVan Alexov Assistant Coach 1.00 91,790 IVan Alexov Assistant Coach 1.00 77,397 Tennis Sherman Roghaar Head Coach 1.00 89,627 539 Maria Lopez Assistant Coach 1.00 64,080 Golf Goff Justin Shults Head Coach 1.00 65,000 Softball Justin Shults Head Coach 1.00 90,002 1,000 Francis Strub/ Rich Assistant Coach 1.00 60,008 3,904</td> <td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - Candy Murphy Assistant Coach Volleyball 1.00 75,275 - Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - Alex Venardos Assistant Coach Volleyball 1.00 36,504 - Gymnastics - - - - Patti Murphy Assistant Coach 1.00 43,368 - Tina Bird Head Coach 1.00 91,790 - Ivan Alexov Assistant Coach 1.00 77,337 - Sherman Roghaar Head Coach 1.00 65,000 - Maria Lopez Assistant Coach 1.00 65,000 - Golf - - - - Justin Shults Head Coach 1.00 90,002 1,000 - Justin Shults Head Coach 1.00 40</td> <td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 Alex Venardos Assistant Coach Volleyball 1.00 36,504 - 500 Gymnastics - - 500 - 500 - 500 Ivan Alexov Assistant Coach 1.00 43,368 - 500 Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 Ivan Alexov Assistant Coach 1.00 77,397 - 500 Maria Lopez Assistant Coach 1.00 64,080 - 500 Golf - - 1.00 65,000 - 2,000 Softball - - 1.00 90,002</td> <td>Athletic
Depart/Name/Title Athletic
FTE Base
Salary Camps/
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Other Academic
Perform. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 1,200 Alex Venardos Assistant Coach Volleyball 1.00 36,504 - 500 1,200 Gymnastics - - 500 1,200 - 500 1,200 Tina Bird Head Coach 1.00 43,368 - 500 1,200 Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 2,000 Ivan Alexov Assistant Coach 1.00 7,397 - 500 1,200 Maria Lopez Assistant Coach 1.00 64,080 - 500 1,200 Golf -</td> <td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 2,000 4,517 Hayley Peterson Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 1,200 2,910 Alex Venardos Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 Gymnastics - Fati Murphy Assistant Coach 1.00 91,790 - 2,000 - 1,200 - Ivan Alexov Assistant Coach 1.00 7,397 - 500 1,200 - Sherman Roghaar Head Coach 1.00 7,397 - 500 1,200 - Golf - - 500 1,200 - - <t< td=""><td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Post Season
Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - Hayley Peterson Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 - Alex Venardos Assistant Coach Nolleyball 1.00 36,504 - 500 1,200 2,910 - Grunastics - - 500 1,200 2,190 - - Patti Murphy Assistant Coach 1.00 91,790 - 2,000 2,000 - - Ivan Alexov Assistant Coach 1.00 77,397 - 500 1,200 - - Sherman Roghaar Head Coach 1.00 64,080<!--</td--><td>Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Post Season
Other Club
Memb Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No Hayley Peterson Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 - No Alex Venardos Assistant Coach No 36,504 - 500 1,200 2,190 - No Grandsrifes - Fatti Murphy Assistant Coach 1.00 43,368 - 500 1,200 - No Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 - No Ivan Alexov Assistant Coach 1.00 89,627 539 - 2,000 - No Golf<!--</td--><td>Athletic Base
FTE Camps/
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Other Club
Memb Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No No Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 1,200 2,910 - No No Alex Venardos Assistant Coach 1.00 43,368 - 500 1,200 2,190 - No No Patti Murphy Assistant Coach 1.00 43,368 - 500 1,200 - No No Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 - - No No Ivan Alexov Assistant Coach 1.00 89,627 539 <t< td=""><td>Athletic Base
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Other Club
Memb Memb Car Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No Hayley Peterson Assistant Coach Volleyball 1.00 75,275 - 500 1,200 2,910 - No No</td><td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
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Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No <</td><td>Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
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Perform. Post Season
Other Club
Memb Multi-Yr
Contract State
Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No</td><td>Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Post Season
(Nerr Club
Memb Multi-Yr
Contract State
Approp. Program
Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No</td><td>Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
Perform. Winning
Perform. Post Season
Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No</td></t<></td></td></td></t<></td> | Depart/Name/Title FTE Salary Allison Buck Volgt Head Coach Beach Volleyball 1.00 55,016 Candy Murphy Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 Alex Venardos Assistant Coach Volleyball 1.00 36,504 Gymnastics | Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 Clinics Allison Buck Voigt Assistant Coach Volleyball 1.00 75,275 Assistant Coach Volleyball 1.00 75,275 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 Assistant Coach Volleyball 1.00 36,504 Gymnastics Gymnastics Tina Bird Head Coach 1.00 91,790 IVan Alexov Assistant Coach 1.00 91,790 IVan Alexov Assistant Coach 1.00 77,397 Tennis Sherman Roghaar Head Coach 1.00 89,627 539 Maria Lopez Assistant Coach 1.00 64,080 Golf Goff Justin Shults Head Coach 1.00 65,000 Softball Justin Shults Head Coach 1.00 90,002 1,000 Francis Strub/ Rich Assistant Coach 1.00 60,008 3,904 | Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - Candy Murphy Assistant Coach Volleyball 1.00 75,275 - Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - Alex Venardos Assistant Coach Volleyball 1.00 36,504 - Gymnastics - - - - Patti Murphy Assistant Coach 1.00 43,368 - Tina Bird Head Coach 1.00 91,790 - Ivan Alexov Assistant Coach 1.00 77,337 - Sherman Roghaar Head Coach 1.00 65,000 - Maria Lopez Assistant Coach 1.00 65,000 - Golf - - - - Justin Shults Head Coach 1.00 90,002 1,000 - Justin Shults Head Coach 1.00 40 | Depart/Name/Title Athletic
FTE Base
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Clinics Equip Co Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 Alex Venardos Assistant Coach Volleyball 1.00 36,504 - 500 Gymnastics - - 500 - 500 - 500 Ivan Alexov Assistant Coach 1.00 43,368 - 500 Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 Ivan Alexov Assistant Coach 1.00 77,397 - 500 Maria Lopez Assistant Coach 1.00 64,080 - 500 Golf - - 1.00 65,000 - 2,000 Softball - - 1.00 90,002 | Athletic
Depart/Name/Title Athletic
FTE Base
Salary Camps/
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Other Academic
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Memb Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No Hayley Peterson Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 - No Alex Venardos Assistant Coach No 36,504 - 500 1,200 2,190 - No Grandsrifes - Fatti Murphy Assistant Coach 1.00 43,368 - 500 1,200 - No Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 - No Ivan Alexov Assistant Coach 1.00 89,627 539 - 2,000 - No Golf<!--</td--><td>Athletic Base
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Salary Camps/
Clinics Equip Co
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Contract State
Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No</td><td>Depart/Name/Title Athletic Base
Salary Camps/
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Other Academic
Perform. Winning
Post Season
(Nerr Club
Memb Multi-Yr
Contract State
Approp. Program
Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No</td><td>Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
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Perform. Post Season
Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No</td></t<></td></td></td></t<> | Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Post Season
Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - Hayley Peterson Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 - Alex Venardos Assistant Coach Nolleyball 1.00 36,504 - 500 1,200 2,910 - Grunastics - - 500 1,200 2,190 - - Patti Murphy Assistant Coach 1.00 91,790 - 2,000 2,000 - - Ivan Alexov Assistant Coach 1.00 77,397 - 500 1,200 - - Sherman Roghaar Head Coach 1.00 64,080 </td <td>Athletic Base
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Clinics Equip Co
Other Academic
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Perform. Post Season
Other Club
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Perform Post Season
Other Club
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Other Club
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Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No</td><td>Depart/Name/Title Athletic Base
Salary Camps/
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Other Academic
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Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No</td><td>Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
Perform. Winning
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Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No</td></t<></td></td> | Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Post Season
Other Club
Memb Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No Hayley Peterson Assistant Coach Volleyball 1.00 36,504 - 500 1,200 2,910 - No Alex Venardos Assistant Coach No 36,504 - 500 1,200 2,190 - No Grandsrifes - Fatti Murphy Assistant Coach 1.00 43,368 - 500 1,200 - No Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 - No Ivan Alexov Assistant Coach 1.00 89,627 539 - 2,000 - No Golf </td <td>Athletic Base
FTE Camps/
Salary Equip Co
Clinics Academic
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Other Club
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Perform. Post Season
Other Club
Memb Memb Car Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No Hayley Peterson Assistant Coach Volleyball 1.00 75,275 - 500 1,200 2,910 - No No</td><td>Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
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Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No <</td><td>Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Perform. Post Season
Other Club
Memb Multi-Yr
Contract State
Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No</td><td>Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Post Season
(Nerr Club
Memb Multi-Yr
Contract State
Approp. Program
Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No</td><td>Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
Perform. Winning
Perform. Post Season
Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No</td></t<></td> | Athletic Base
FTE Camps/
Salary Equip Co
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Perform Winning
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Other Club
Memb Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No No Hayley Peterson Assistant Coach Volleyball 1.00 48,506 - 500 1,200 2,910 - No No Alex Venardos Assistant Coach 1.00 43,368 - 500 1,200 2,190 - No No Patti Murphy Assistant Coach 1.00 43,368 - 500 1,200 - No No Ivan Alexov Assistant Coach 1.00 91,790 - 2,000 - - No No Ivan Alexov Assistant Coach 1.00 89,627 539 <t< td=""><td>Athletic Base
FTE Camps/
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Other Club
Memb Memb Car Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No Hayley Peterson Assistant Coach Volleyball 1.00 75,275 - 500 1,200 2,910 - No No</td><td>Depart/Name/Title Athletic
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Salary Camps/
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Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No</td><td>Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
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(Nerr Club
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Contract State
Approp. Program
Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No</td><td>Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
Perform. Winning
Perform. Post Season
Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No</td></t<> | Athletic Base
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Salary Equip Co
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Perform. Winning
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Other Club
Memb Memb Car Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No Hayley Peterson Assistant Coach Volleyball 1.00 75,275 - 500 1,200 2,910 - No No | Depart/Name/Title Athletic
FTE Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
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Other Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No No No Candy Murphy Assistant Coach Volleyball 1.00 75,275 - 500 1,200 4,517 - No < | Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
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Other Club
Memb Multi-Yr
Contract State
Approp. Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - No No | Depart/Name/Title Athletic Base
Salary Camps/
Clinics Equip Co
Other Academic
Perform. Winning
Post Season
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Contract State
Approp. Program
Revenue Allison Buck Voigt Head Coach Beach Volleyball 1.00 55,016 - 1,000 2,000 - - No No | Depart/Name/Title Athletic Base Camps/
Clinics Equip Co Academic
Perform. Winning
Perform. Post Season
Other Club Multi-Yr
Memb State Program All Allison Buck Voigt Head Coach Beach Volleyball 1.00 55.016 - 1.000 2.000 - - No No |

Base salary as represented at time of report 2/25/22

Intercollegiate Athletics Compensation Report Boise State University EY22 Est Base Salary Compensation

	-	F	122 ESt I	sase sa	lary Com	pensatio	n		1r						
			Compensa	tion		c	Contract Bor	nus		Perks				Funding	
	Athletic	Base	Camps/		Equip Co	Academic	Winning	Post Season	Club			Multi-Yr	State	Program	All
	FTE	Salary	Clinics	Other		Perform.	Perform.	Other	Memb	Car	Other	Contract	Approp.	Revenue	Other
					FY22 Es	st compare	d to 21 Ac	t							
FY21Actual	138.89	12,070,686	0	46,825	164,750	295,700	121,500	77,000					2,001,581	10,610,129	164,750
FY22 Est compared to 21 Act	8.11	1,621,622	130,855	(31,725)	3,740	(85,336)	73,399	118,506					531,635	1,079,822	134,595
FY22 Est compared to 21 Act by Department															
Non Sport Specific	6.35	420,720	15,440	234	9,740	(10,000)	17,000	2,500					44,159	391,287	24,180
Mens Football	4.00	349,752	29,000	(22,375)	1,000	(5,936)	(37,000)	15,000					-	299,441	30,000
Mens Basketball	1.00	111,779	4,575	-	500	(37,500)	81,433						-	204,334	5,075
Mens Golf	0.00	13,770	-	-	-	-	(7,500)	(15,500)					-	(9,230)	-
Mens Tennis	0.00	3,286	-	-	-	(1,200)	-	-					1,269	818	-
Track & Field	0.00	16,765	-	-	250	6,000	52,599	37,415					5,720	107,059	250
Mens Baseball	-4.00	(226,679)	-		(2,500)	(3,000)	-	-					-	(229,679)	(2,500)
Womens Basketball	0.00	19,594		-		(30,500)	(40,500)	35,470					231,334	(247,270)	
Womens Soccer	0.00	14,997	71.625		-	6.000	(7,750)						10.920	1.327	71,625
Womens Volleyball	0.00	24,440	-		-	(800)	19.117						90,170	(47,413)	
Womens Gymnastics	0.00	6,157	-	-	-	-	(2,000)						3,765	(2,608)	
Womens Tennis	0.00	17,925	539		-	-	-	-					2,350	15,574	539
Womens Golf	0.00	15,330	-	-	-	(3,000)	-	-					15,330	(3,000)	-
Womens Softball	0.00	27,144	9,676	(8,333)	-	(5,400)	-	-					27,144	(13,733)	9,676
Womens Swimming	-3.00	(178,755)	-		(3,000)	-	-	-					(178,755)	-	(3,000)

Intercollegiate Athletics Compensation Report Idaho State University

FY 2021 Actual Compensation

				Compen	sation		Contract Bon	uses		Perks				Funding	
		Athletic	Base	Camps/		Equip Co	Academic Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary**	Clinics	Media	& Other	Perform. Perform	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Athletic Administration:															
Pauline Thiros	Athletic Director	1.00	166,597						Yes	Yes		Yes	166,597		
Robyn Sharp	Sr Assc AD Int Op&Sprt Prf/SWA	0.63	56,106										56,106		
Brooke Pehrson	Academic Advisor	1.00	39,852									No	39,852		
Steven Schaack	Asst AD for Media Relations	1.00	65,560										65,560)	
Haley Harrison	A Asst Director Media Relations	0.62	25,071									No	25,071		
Jonathan Match	B Asst Director Media Relations	0.43	17,577									No	17,577	,	
Dustin Enslinger	Head Athletic Trainer	1.00	60,165									No	60,165		
Nicolas Anderson	Asst Sports Trainer	1.00	40,081									No	40,081		
Santiago Segura Barron	Asst Sports Trainer	0.92	37,008									No	37,008	3	
Brandon Payne	Athletic Sport Trainer	1.00	43,997									No	43,997	7	
Elizabeth Reinstein	Athletic Sport Trainer	1.00	40,332									No	40,332	2	
Daniel Ryan	A Dir of Strength & Conditioning	0.65	40,788									No	30,820	9,969	
Brandon Stephens	B Dir of Strength & Conditioning	0.40	23,637									No	19,146		
Brandon Stephens	A Asst Dir of Strength and Conditioning	0.60	28,415									No		28,415	
Jarius Fields	Director of Sports Marketing	0.96	43,810									No		43,810	
Quintin Kohorst	Athletic Equipment Manager	1.00	45,499									No	45,499		
Spencer Salvesen	Senior Maint. Craftsman/Game Ops	0.50	14,934									No	,	14,934	
Ted Gambles	Admin Assistant	1.00	30,224									No	30,224		
Becky Naber	Mgmt Assistant	1.00	39,146									No	39,146		
Bengal Foundation															
Donna Hays	Exec Dir Bengal Foundation	0.19	10,547									No		10,547	
,	0														
len's Sports															
Football															
Robert Phenicie	Hd Coach	0.91	146,288						0	Yes		Yes	146,288	3 0	
Michael Philipp	Asst Coach/Offensive Line	1.00	40,693									No	40,693	3	
Joe Hall	Asst Coach	1.00	40,693									No	40,693	3	
Roger Cooper	Defensive Coordinator	1.00	75,943							Yes		No	60,755	5 15,189	
Tyson Munns	Dir of Football Operations/Video Coor.	1.00	51,594									No	51,594		
Agalelei Talamaivao	Asst Coach/Def Line	1.00	39,260									No	39,260		
Aaron Prier	A Asst Coach / Academic Liaison	0.92	26,982									No	26,982		
Hagen Graves	B Asst Coach / Academic Liaison	0.08	2,308										2,308		
Michael Ferriter	Asst Coach - Offensive Coor.	1.00	60,861									No	60,861		
Charles Yancy	Asst Coach	1.00	42,717									No	42,717		
Tevita Fiefia	Asst Coach/Special Teams Coor.	1.00	61,455									No	61,455		
Basketball															
Ryan Looney	Hd Coach	0.96	107,247				2,500	15,00	0	Yes		Yes	107,247	7 17,500	
Rosbie Mutcherson	B Asst Coach	0.96	2,596				2,000	15,00	0	163		No	2,596		
Christopher McMillian	A Asst Coach	0.00	46,003									No	46,003		
Davis Furman	A Asst Coach Asst Coach	1.00										No	,		
Jose White	Asst Coach Asst Coach	1.00	35,000 49,360									No	35,000 49,360		
Tennis															
Alexander Free	Hd Coach	1.00	39,704									No	39,704		

(A) = indicates previous coach / employee

(B) = indicates current coach / employee

Intercollegiate Athletics Compensation Report Idaho State University

FY 2021 Actual Compensation

		-		Compen	sation			tract Bon	uses		Perks				Funding	
		Athletic	Base	Camps/		Equip Co	Academic			Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary**	Clinics	Media	& Other	Perform. F	Perform	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Track & Field																
Hillary L. Merkley	Hd Coach	0.46	30,405						325	5	Yes		No	30,405		325
Joseph Silvers	Asst Coach	0.50	20,212										No	20,212	!	
Cross Country																
Nathan Houle	Hd Coach	0.50	28,319										No	28,319	1	
Women's Sports																
Basketball																
Seton Sobolewski	Hd Coach	0.96	110,744				6,000	14,817	()	Yes		Yes	110,744	20,815	
Ryan Johnson	Asst Coach	1.00	51,789	1,500					2,000)	Yes		No	51,789	2,000	1,500
James Brewster	Asst Coach	1.00	37,923	1,500					2,000)			No	37,923	2,000	1,500
Courtnie Smith	Asst Coach	1.00	26,717						2,000				No	26,717		1,500
Volleyball																
Samantha Stuart	Hd Coach	0.91	63,719				1,000				Yes		Yes	63,719	1,000	
Robert Berrett	Asst Coach	1.00	42,758										No	42,758		
Tennis																
Gretchen Maloney	Hd Coach	0.92	51,022										No	51,022	!	
Track & Field																
Hillary L. Merkley	Hd Coach	0.46	30,405				700				Yes		Yes	30,405	700	
Joseph Silvers	Asst Coach	0.50	20,213										No	20,213		
Golf																
Dallen Atkins	Hd Coach	0.37	24,003										No	24,003		
Greta Carlson	Asst Coach	0.12	4,805										No	,	4,805	
Cross Country																
Nathan Houle	Hd Coach	0.50	28,319										No	28,319)	
Soccer																
Deborah Brereton	Hd Coach	1.00	67,259	2,000							Yes			67,259		2,000
Samantha Etherington	Asst Coach	1.00	38,788										No	38,788		2,000
Softball																
Cristal Brown	Hd Coach	1.00	55,022								Yes			55,022		
Sabrina Boyd	Asst Coach	1.00	44,667											44,667		
			2,515,139	8,500	C	0 0	10,200		21,325	-				2,382,981		8,825

(B) = indicates current coach / employee

** Base salary reported here is the amount due to employee after furlough has been deducted, this means that restoration of furlough days in subsequent year will show as a pay increase

Intercollegiate Athletics Compensation Report Idaho State University

FY 2022 Estimated Compensation

			Г													Base
		_		Compen	sation		Contract Bo	nus		Perks				Funding		Salary
		Athletic	Base	Camps/		Equip Co	Ũ		Club			Multi-Yr		Program	All	Annualiz
epart/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform. Perform.	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other	Change
Athletic Administration:	All Info Discolor	4.00	170.040									Mara	170.010			70
Pauline Thiros	Athletic Director	1.00	178,949						Yes	Yes		Yes	178,949			7%
Robyn Sharp	Sr Assc AD Int Op&Sprt Prf/SWA	1.00	89,500									No	89,500			0%
Nikole Cook	Academic Advisor	1.00	32,308									No	32,308			Nev
Steven Schaack	Asst AD for Media Relations	1.00	71,925									No	71,925			10%
Jonathan Match	Asst Director Media Relations	1.00	41,226									No	41,226			2%
Dustin Enslinger	Head Athletic Trainer	1.00	62,770									No	62,770			49
Nicolas Anderson	Asst Sports Trainer	1.00	42,025									No	42,025			5%
Santiago Segura Barron	Asst Sports Trainer	1.00	41,495									No	41,495			39
Brandon Payne	Athletic Sport Trainer	1.00	45,101									No	45,101			3%
Elizabeth Reinstein	A Athletic Sport Trainer	0.46	19,120									No	19,120			49
Morgan Pook	B Athletic Sport Trainer	0.49	18,393									No	18,393			Nev
Brandon Stephens	Dir of Strength & Conditioning	1.00	60,080									No	48,805	11,275		2%
Caroline Lipka	Director of Sports Marketing	1.00	32,039									No		32,039		Nev
Quintin Kohorst	Athletic Equipment Manager	1.00	53,170									No	53,170			179
Spencer Salvesen	Senior Maint. Craftsman/Game Ops	0.50	15,107									No		15,107		19
Ted Gambles	Admin Assistant	1.00	30,992									No	30,992			39
Becky Naber	Mgmt Assistant	1.00	40,331									No	40,331			3%
Brandon Rodewald	Asst. Dir. Strength & Conditioning	1.00	46,173									No	46,173			Nev
Ross Thorpe	Asst Sports Trainer	1.00	35,518									No	35,518			Ne
Men's Sports																
Football																
Robert Phenicie	A Hd Coach	0.91	157,134									Yes	157,134			79
Charles Ragle	B Hd Coach	0.50	93,993							Yes		No	93,993			Ne
Charles Yancy	A Asst Coach	0.61	27,154									No	27,154			49
Davonte Neal	B Asst FB Coach/Secondary/CB	0.43	13,662									No	21,101	13,662		Ne
Michael Philipp	A Asst Coach/Offensive Line	0.61	25,868									No	25,868	10,002		4
Ryan Payne	B Asst Coach/Offensive Line	0.01	22,627									No	15,443	7,184		Ne
Joe Hall	Asst Coach	1.00	42,125									No	42,125	7,104		49
	A Defensive Coordinator	0.62	42,125									No	42,125	9,723		4
Roger Cooper																
Timothy Schaffner	B Asst Coach/Defensive Coordinator	0.47	42,815							Yes		No	35,447	7,369		Ne
Tyson Munns	Director of Football Oper./Video Coord.	1.00	53,409									No	53,409	. =		4
Byron Hout	Asst Coach - Defensive Line	1.00	45,263									No	43,763	1,500		Ne
Vincent Amey	Asst Coach/Defensive Ends	0.45	23,200									No	23,200			Ne
Edgar Weiser	Asst Coach/Tight Ends	0.45	27,662									No	27,662			Ne
Michael Ferriter	A Asst Coach/Offensive Coor.	0.61	38,961									No	38,961			4
Taylor Mazzone	B Asst Coach/Offensive Coor.	0.45	42,831									No	42,831			Ne
Hagen Graves	A Asst Coach/Academic Liaison	0.62	18,462									No	18,462			4
Dominique Stewart	B Asst Coach/Wide Receivers	0.43	20,492									No	20,492			Ne
Tevita Fiefia	Asst Coach / Special Teams Coor.	1.00	64,095									No	64,095			4
Basketball																
Ryan Looney	Hd Coach	0.96	113,026							Yes		Yes	113,026			5'
Davis Furman	Asst Coach	1.00	37,613									No	37,613			79
Rosbie Mutcherson	Asst Coach	1.00	45,173									No	45,173			0'
Jose White	Asst Coach	1.00	53,125									No	53,125		0	
Tennis																
Alexander Free	Hd Coach	1.00	40,700									No	40,700			3%

(A) = indicates previous coach / employee

(B) = indicates current coach / employee

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Intercollegiate Athletics Compensation Report Idaho State University

FY 2022 Estimated Compensation

															Salary
		Athletic	Base	Camps/		Equip Co	Academic Winning		Club		Multi-Yr	State	Program	All	Annuali
part/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform. Perform.	Other	Mbership	Car Other	Contract	Approp.	Revenue	Other	Chang
Track & Field															
Hillary L. Merkley	Hd Coach	0.45	31,557							Yes	Yes	31,55			49
Joseph Silvers	Asst Track & Field Coach	0.50	20,924								No	20,924			4%
Drew Jones	Asst Track & Field Coach	0.50	20,613								No	20,61	3		Nev
Cross Country															
Nathan Houle	Hd Coach	0.50	29,315								No	29,31	5		49
Women's Sports															
Basketball													_		
Seton Sobolewski	Hd Coach	0.96	126,657							Yes	Yes	126,65			14
Ryan Johnson	Asst Coach	1.00	61,559							Yes	No	61,55			19
James Brewster	Asst Coach	0.33	15,632								No	15,63			239
Courtnie Smith	Asst Coach	1.00	36,668								No	36,66	3		379
Volleyball															
Samantha Stuart	Hd Coach	0.91	66,294							Yes	Yes	66,29			4
Robert Berrett	Asst Coach	1.00	44,374								No	44,37	4		4
Tennis															
Gretchen Maloney	Hd Coach	0.92	48,847								No	48,84	7		-2
Track & Field															
Hillary L. Merkley	Hd Coach	0.45	31,557							Yes	Yes	31,55	7		4
Joseph Silvers	Asst Track & Field Coach	0.50	20,924								No	20,92	1		2
Drew Jones	Asst Track & Field Coach	0.50	20,613								No	20,613	3		N
Golf															
Dallen Atkins	Hd Coach	0.37	24,003								No	24,003	3		(
Greta Carlson	Asst Coach	0.12	4,805	i							No	4,80	5		(
Cross Country															
Nathan Houle	Hd Coach	0.50	29,315								No	29,31	5		2
Soccer															
Deborah Brereton	A Hd Coach	0.61	41,450	1							Yes	41,450)	0	1
Dustin Downey	B Hd Coach	0.45	29,223							Yes	No	29,223	3		N
Sarah Arsenault	A Asst Coach	0.52	21,268								No	21,26	3	0	N
Jack Curtin	B Asst Coach	0.40	16,800								No	16,80			N
Softball															
Andrew Rich	Hd Coach	1.00	61,250							Yes	Yes	61,25)		N
Rebekah Cervantes	Asst Coach	1.00	32,500							-	No	32,50			N
Jamie Wiggins	Asst Coach	1.00	45,000								No	45,000			N
Grand Total		49.47	2,935,376	0	() 0	0 0		0			2 837 51	7 97,859	0	

(B) = indicates current coach / employee

** Base salary reported for FY21 is the amount paid to employee after furlough has been deducted, this means that restoration of furlough days in FY22 shows as a pay increase

Intercollegiate Athletics Compensation Report University of Idaho FY2021 Actual Compensation

72		_		Compens	sation		Co	ontract Bonu	JS		(Other			Funding	
		Athletic	Base	Camps/		Equip Co	Academic	Winning		Club			Multi-Yr	State	Program	
t/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb.	Car	Other	Contract	Approp.	Revenue	C
letic Administration:																
Terry Gawlik	Athletic Director	1.00	200,013		15,000		1,000				yes+		yes	201,013	15,000	
Thomas Zimmer	Business Manager, Athletics	0.00	45,199	*										3,405	41,794	
Garrett Haldeman	Business Manager, Athletics	1.00	12,116			4,971 /	~								17,087	
Margaret Henderson	Asst Business Manager	1.00	1,789												1,789	
Sean McIlraith	Administrative Coordinator	1.00	44,663												44,663	
Abigail Oliver	Administrative Coordinator	1.00	1,395												1,395	
Anthony Castro	Dir. Equip Rm	1.00	52,603												52,603	
Gary Monteer	Asst Equip Rm	0.00	401												401	
Elijah Boswell	Asst Equip Rm	1.00	28,285	*											28,285	
Matt Weinberg	Director Video Svcs	1.00	41,094												41,094	
Michael Garner	Director Creative Content	1.00	35,980			1,415 /	~								37,395	
Brittney Burt	Multimedia Content Coord	1.00	34,690												34,690	
Joe St. Pierre	Dir. Med. Rel	1.00	52,520												52,520	
Paige McFeeley	Asst. Med Rel	1.00	40,308												40,308	
Wyatt Hall	Asst. Med Rel	1.00	40,308												40,308	
Christopher Walsh	Hd Trainer	1.00	78,220											78,220	-	
Justin Pomar	Asst Trainer	1.00	49,442											49,442	-	
Clayton Malinich	Asst Trainer	1.00	45,011											45,011	-	
Kassandra Johnson	Asst Trainer	1.00	45,594												45,594	
Stacy Asplund	Student Insurance Coord	1.00	35,630											35,630	-	
Jake Scharnhorst	Strength Coach	1.00	64,854												64,854	
Miles Gemberling	Asst Strength	1.00	43,160												43,160	
Isaac Wendt	Asst Strength	0.00	9,031	*											9,031	
Noah Croninger	Asst Strength	1.00	22,590												22,590	
Tim Mooney	Assoc AD/External Ops	1.00	120,869								yes				120,869	
Eric Anderson	Devl. Coor.	1.00	35,023												35,023	
Martin Northcroft	Dir Marketing/Promotions	1.00	34,281												34,281	
Michael Jackson	Director of Ticket Ops	1.00	50,003												50,003	
Ryan Maley	Asst Dir Ticket Ops	1.00	41,933			53 /	~								41,986	
Christin Fort	Learing Spec (Acad Support)	0.00	390	*											390	
Sydney Martin	Learing Spec (Acad Support) N	0.05	1,799			110 /	v.								1,909	

Men's Sports

Intercollegiate Athletics Compensation Report University of Idaho FY2021 Actual Compensation

72		_		Compens	sation		Cor	ntract Bonu	IS		Oth	er		Funding	
		Athletic	Base	Camps/		Equip Co	Academic	Winning		Club		Multi-	r State	Program	
rt/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb.	Car Oth	er Contra	ct Approp.	Revenue	0
Football															
Paul Petrino Hd	Coach	1.00	195,603		255,000						yes+	yes	258,103	192,500	
Kris Cinkovich Ass	sistant	1.00	153,893								yes+		153,893	-	
Michael Breske Ass	sistant	1.00	138,549										138,549	-	
Charles Molnar Ass	sistant	1.00	78,603		5,272						yes+		78,603	5,272	
Luther Elliss Ass	sistant	1.00	72,613										72,613	-	
Vernon Smith Ass	sistant	1.00	66,872								yes+		66,872	-	
Adam Breske Ass	sistant	1.00	65,562								yes+		65,562	-	
Brian Reader Ass	sistant	1.00	58,573										58,573	-	
Pryce Tracy Ass	sistant	1.00	47,623										47,623		
Jamie Schultz Ass	sistant	1.00	43,576								yes		43,576	-	
Anthony Spencer Ass	sistant	1.00	37,565										37,565	-	
James (JD) Johnson Dir.	. of FB Ops	1.00	44,179								yes		44,179	-	
Basketball															
Zachary Claus Hd	Coach	1.00	130,000		20,000		2,000				yes+		132,000	20,000	
Tim Murphy Ass	sistant	0.00	2,810 *								yes		2,810	-	
Bennie Seltzer Ass	sistant	0.00	12,817 *										12,817		
Doug Novsek Ass	sistant	1.00	57,639			1,220 ^	^						58,859		
Kenneth Tripp Ass	sistant	1.00	45,235			1,243 ^	^						46,478		
Jonathan Walker Ass	sistant	1.00	27,895			2,423 ^	^						30,318		
Timothy Marrion Ass	sistant	1.00	5,386										5,386		
Kirk Earlywine Ass	sistant (non-renewal)	0.00	1,773 *	·							yes+		1,773	-	
Vacant Dir	Player Development	1.00	0										-	-	
Men's Track & XC															
Tim Cawley Dir.	. of T&F	0.50	34,538		4,000		1,000						35,538	4,000	
Travis Floeck Ass	sistant	0.50	24,669										24,669	-	
Cathleen Cawley Ass	sistant	0.50	8,095										8,095	-	
Brett Olsen Ass	sistant	0.50	14,515										14,515	-	
Golf															
David Nuhn Hd	Coach	1.00	43,451				750						44,201	-	
Tennis															
Daniel Hangstefer Hd	Coach	1.00	37,565										37,565	-	

Intercollegiate Athletics Compensation Report University of Idaho FY2021 Actual Compensation

72	-		Compens	sation			ntract Bonu	IS		1	Other			Funding	
	Athletic	Base	Camps/		Equip Co	Academic	Winning		Club			Multi-Yr	State	Program	All
part/Name/Title	FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb.	Car	Other	Contract	Approp.	Revenue	Othe
Women's Sports															
Basketball															
Jon Newlee Hd Coach	1.00	117,083		18,000		1,500		8 0	k	yes		yes	127,583	9,000	
Christa Sanford Associate	1.00	65,562											65,562	-	
Drew Muscatell Assistant	1.00	35,568		5,000									35,568	5,000	
Taylor Pierce Assistant	1.00	3,176											3,176		
Jordan Kelley Assistant	0.00	27,467	*										27,467	-	
Women's Track & XC															
Tim Cawley Dir. of T&F	0.50	34,538		4,000		1,750							36,288	4,000	
Travis Floeck Assistant	0.50	24,669											24,669	-	
Cathleen Cawley Assistant	0.50	8,095											8,095	-	
Brett Olsen Assistant	0.50	14,515											14,515	-	
Volleyball															
Debbie Buchanan Hd Coach	1.00	94,120		7,500		1,500				yes+		yes	95,620	7,500	
David Gannon Assistant	1.00	39,603											39,603	-	
Meika Wagner Assistant	1.00	39,603											39,603	-	
Women's Soccer															
Jeremy Clevenger Hd Coach	1.00	52,262				1,500						yes	53,762	-	
Sean Mapson Assistant	1.00	33,571											33,571	-	
Women's Golf															
Lisa Ferrero Hd Coach	1.00	47,008		5,000	4,700 ^	^							51,708	5,000	
Tennis															
Babar Akbar Hd Coach	1.00	41,288											41,288	-	
Women's Swimming															
Mark Sowa Hd Coach	1.00	58,594		18,000		1,500						yes	60,094	18,000	
James Southerland Assistant	1.00	31,117											27,305	3,812	
Grand Totals	63.05	3,526,629	0	356,772	16,136	12,500	0	0					2,718,932	1,193,105	

* Displaying only 1.0 FTE per position where there were vacancies and consecutive incumbents in a position during the year

^ other portion of full FTE paid by Advancement

M employee moving reimbursement (now runs through payroll)

& share of game guarantee/gate per contract

yes+ receive a car stipend between \$200-\$400/month rather than a car; this amount not included in base salary

yes* had a car for part of year only

Intercollegiate Athletics Compensation Report University of Idaho FY2022 Estimated Compensation

betw Band Cargor Egr Address Wards Band Mar Mar <th></th> <th></th> <th></th> <th></th> <th>Compens</th> <th>sation</th> <th></th> <th>Co</th> <th>ntract Bonu</th> <th>IS</th> <th></th> <th>Other</th> <th></th> <th></th> <th>Funding</th> <th></th> <th>Base Salary</th> <th></th>					Compens	sation		Co	ntract Bonu	IS		Other			Funding		Base Salary	
Abbeits Image: Control State Image: Control State </td <td></td> <td></td> <td>Athletic</td> <td>Base</td> <td>Camps/</td> <td></td> <td>Equip Co</td> <td>Academic</td> <td>Winning</td> <td></td> <td>Club</td> <td></td> <td>Multi-Yr</td> <td>State</td> <td>Program</td> <td>All</td> <td>Annualized</td> <td></td>			Athletic	Base	Camps/		Equip Co	Academic	Winning		Club		Multi-Yr	State	Program	All	Annualized	
8475 Gaskin Thery Attemb Cheeder 1.00 224.027 15.00 20.00 20.00 yes+ yes 224.027 35.00 2.01 860 Haldarman, Carnett Assoc AD, Baarinest 1.00 40.002 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.02 1.01 400.0	Depart/PCN/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb.	Car Othe	er Contract	Approp.	Revenue	Other	Change	Comments
9480 Makeman, Garrett Assoc AD, Business 1.00 90.002 1.7.% New 861 Vacanti Asti Business 0.00 0 - - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - 100.00 - - 100.00 - - 100.00 - - 100.00 - - 100.00 - - 100.00 - - 100.00 - - - 100.00 - - 100.00 - - - 100.00 - - - 100.00 - - - - - - - - - - - - -	Athletic Administration																	
Besti Sacari Aces Business My 0.00 0 Besti Markini, Scan Administrative Coordinator 1.00 43.992 2.06, Besti Markini, Scan Administrative Coordinator 0.00 0	8475 Gawlik, Terry	Athletic Director	1.00	204,027		15,000		20,000	20,000			yes+	yes	224,027	35,000		2.0%	
8482 Maliniah Sean Administrative Coordinator 1.00 43.992 2.05, 8691 Vacant Administrative Coordinator 0.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <	8480 Haldeman, Garrett	Assoc AD, Business	1.00	90,002											90,002		1.7%	New
8891 Vacant Administrative Coordinator 0.00 0	8651 Vacant	Asst Business Mgr	0.00	0											-		-100.0%	vacant
8490 Castro, Anthony Asst AD, Equipment 1.00 53,864 2.0% 8491 Beswell, Eliph Asst Equip Myr 1.00 30,224 4.5% 8492 Weinberg, Matt. Director' Video & Technolog' 1.00 04,076 2.0% 336,224 4.5% 8408 Garner, Michael Asst Video Sves Coord 1.00 34,778 2.0% 8404 Merregion Content Coord 1.00 35,541 2.0% 36,214 2.0% 8404 McFredey, Paige Asst Dir Communications 1.00 35,581 2.0% 8404 McFredey, Paige Asst Dir Communications 1.00 41,288 2.3% 8404 Math, Orischgehr H Thrailer 1.00 55,681 2.0% 45,228 0 2.0% 8506 Penary, Justin Asst Trainer 1.00 45,628 0 2.0% 8660 Johneon, Kassandrin, Asst Trainer 1.00 45,029 0 2.0% 8660 Johneon, Kassandrin, Asst Trainer 1.00 45,029 0 2.	8482 McIlraith, Sean	Administrative Coordinator	1.00	43,992											43,992		2.0%	
8491 Boswell, Elijah Asst Equip Mgr 1.00 36.234 8492 8492 Wenborg, Mat Director / Video & Technology, 1.00 40.976 2.0% 8486 Director / Video & Technology, 1.00 43.4778 2.0% 8486 Burt, Britney, Multimedia Contranuciations 1.00 35.214 2.0% 8446 Burt, Britney, Multimedia Contranuciations 1.00 43.278 2.3% 8449 McFedep/Paige 41.288 2.3% 41.288 2.3% 8464 Market Contranuciations 1.00 41.288 2.3% 8464 Market Contranuciations 1.00 41.288 2.3% 8464 Market Contranuciations 1.00 45.286 0 2.0% 8464 Market Contranuciations 1.00 45.286 0 2.0% 8469 Market Christopher 1.00 45.296 0 2.0% 8469 Market Christopher 1.00 45.296 0 2.0% 8469 Market Contral	8691 Vacant	Administrative Coordinator	0.00	0											-		-100.0%	vacant
8492 Weinberg, Matt Director of Video & Technology 1.00 40,976 2.0% 8686 Gamer, Michael Asst Video Sizes Coord 1.00 35,214 2.0% 8444 Butt, Bittingy Multinedia Content Coord 1.00 35,214 2.0% 8445 Si, Pierre, Joe Dir Athletic Communications 1.00 41,288 2.3% 8449 Meldheyr, Matt Dir Communications 1.00 41,288 2.3% 8504 Walhs, Christopher Hd Trainer 1.00 75,005 0 848 8605 Pointor, Justin Asst Trainer 1.00 45,926 0 2.0% 8606 Johnson, Kassandra Asst Trainer 1.00 45,926 0 2.0% 8686 Johnson, Kassandra Asst Trainer 1.00 45,926 0 2.0% 8686 Johnson, Kassandra Asst Trainer 1.00 45,926 0 2.0% 8687 Groninger, Noah Asst Strength 1.00 66,165 2.0%	8490 Castro, Anthony	Asst AD, Equipment	1.00	53,664											53,664		2.0%	
8636 Garner, Michael Asst Video Svcs Coord 1.00 34,778 2.0% 8648 Burt, Brithrey Multimedia Content Coord 1.00 35,214 2.0% 8448 Bert, Fire, Joe Dir Ahlelic Communications 1.00 41,288 2.3% 8449 Micheley, Paige Asst Dir Communications 1.00 41,288 2.3% 8449 Hall, Wyatt Asst Dir Communications 1.00 41,288 2.3% 8450 Micheley, Paige Asst Dir Communications 1.00 41,288 2.3% 8500 Mainich, Clayton Asst Trainer 1.00 50,440 2.0% 8660 Mainich, Clayton Asst Trainer 1.00 45,928 2.6% 8660 Johnson, Kassandra Asst Trainer 1.00 46,509 2.0% 8663 Johnson, Kassandra Sast Strength 1.00 46,165 2.0% 8668 Gembering, Mise Asst Strength 1.00 46,165 2.0% 44,034 2.0% 8661 Mainich, Clayton Asst Strength 1.00 9,014 3.0% 2.0%	8491 Boswell, Elijah	Asst Equip Mgr	1.00	36,234											36,234		8.5%	
8484 Burt, Brithey Multimedia Content Coord 1.00 35,214 2.0% 8485 St. Pierre, Joo Dit Athietic Communications 1.00 45,281 2.0% 8484 Meteoply, Paige Asst Dir Communications 1.00 41,288 2.3% 8484 Hall, Wyatt Asst Dir Communications 1.00 41,288 2.3% 8504 Walsh, Christopher Hd Trainer 1.00 75,005 0 9.4% 8600 Johnson, Kassandra Asst Trainer 1.00 45,026 0 2.0% 8600 Johnson, Kassandra Asst Trainer 1.00 45,026 0 2.0% 8600 Johnson, Kassendra Asst Trainer 1.00 45,026 0 2.0% 8610 Johnson, Kassendra Asst Trainer 1.00 46,039 2.0% 2.0% 8618 Scharnhorst, Jacoch Haud Strength 1.00 66,165 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0%	8492 Weinberg, Matt	Director of Video & Technology	1.00	40,976											40,976		2.0%	
8495 St. Plarte, Joa Dir Athletic Communications 1.00 \$3.581 2.0% 8494 McFeeley, Paige Asst Dir Communications 1.00 41.288 2.3% 8493 Hall, Wyett Asst Dir Communications 1.00 41.288 2.3% 8493 Hall, Wyett Asst Dir Communications 1.00 41.288 2.3% 8504 Walch, Christopher Hd Tainer 1.00 50.440 - 2.0% 8600 Malinch, Clayton Asst Trainer 1.00 45.026 - 2.0% 8600 Johns, Kasardat Asst Trainer 1.00 45.026 - 2.0% 8601 Malinch, Clayton Asst Trainer 1.00 45.026 - 2.0% 8602 Johns, Kasardat Asst Trainer 1.00 46.509 2.0% 2.0% 8603 Shardhyst, Jacob Head Strength Coach 1.00 66.165 2.0% 8603 Shorey, Timothy Assoc Strength 1.00 36.33 - 2.0% 8604 Anderson, Einc 44.0024 2.0% 2.0% </td <td>8636 Garner, Michael</td> <td>Asst Video Svcs Coord</td> <td>1.00</td> <td>34,778</td> <td></td> <td>34,778</td> <td></td> <td>2.0%</td> <td></td>	8636 Garner, Michael	Asst Video Svcs Coord	1.00	34,778											34,778		2.0%	
8494 McFeeley, Paige Asst Dir Communications 1.00 41,288 2.3% 8493 Hall, Wyatt Asst Dir Communications 1.00 41,288 2.3% 8504 Walsh, Christopher Hd Trainer 1.00 55,005 0 9.4% 8609 Walsh, Christopher Hd Trainer 1.00 56,040 2.0% 8609 Menro, Lusian Asst Trainer 1.00 46,509 0 2.0% 8600 Johnson, Kassandra Asst Trainer 1.00 46,509 0 2.0% 8643 Applich, Stacy Student Insurance Coord 1.00 46,509 0 2.0% 8648 Schminhorst, Jacob Head Strength Coach 1.00 66,165 2.0% 2.0% 8649 Schminhorst, Jacob Head Strength Coach 1.00 44,034 2.0% 2.0% 8648 Genefring, Miles Assoc AD/Revnole Gen 1.00 9.0118 2.0% 8649 Merson, Kassandra Asst Congenue Gen 0 9.014 NA 8644 Anderson, Eric Admin Coor, Fundralsing 1.00 3.0,733	8484 Burt, Brittney	Multimedia Content Coord	1.00	35,214											35,214		2.0%	
8483 Hall, Wyatt Asst Dir Communications 1.00 41.288 2.3%, 8504 Walkh, Christopher Hd Trainer 1.00 75.005 0 9.4%, 8500 Pomar, Justin Asst Trainer 1.00 50.440 2.0%, 50.440 2.0%, 8600 Johnson, Kassandra Asst Trainer 1.00 45.926 0 2.0%, 8660 Johnson, Kassandra Asst Trainer 1.00 46.509 0 2.0%, 8660 Johnson, Kassandra Asst Trainer 1.00 46.509 0 2.0%, 8680 Scharborts, Lacob Head Strength Coach 1.00 36.358 2.0%, 8687 Croninger, Noah Asst Strength 1.00 30.118 30.02 2.0%, 8688 Gemberling, Miles Assoc AD/Revenue Gen 1.00 36.733 2.0%, 6644 Andre, Soc AD/Revenue Gen 1.00 36.733 2.0%, 44.034 2.0%, 8669 Vacant Asst O/R, Midg & Fan Engagnt 1.00 70.013 2.0%, 1.00 10.00 10.00 10	8495 St. Pierre, Joe	Dir Athletic Communications	1.00	53,581											53,581		2.0%	
8604 Wath, Christopher Hd Trainer 1.00 76,005 0 9.4% 8600 Pomar, Justin Asst Trainer 1.00 50.440 2.0% 8606 Malinich, Clayton Asst Trainer 1.00 45,926 0 2.0% 8606 Johnson, Kassandra Asst Trainer 1.00 46,509 0 2.0% 8608 Johnson, Kassandra Asst Trainer 1.00 46,509 0 2.0% 8609 Scharnhorst, Jacob Head Strength 1.00 66,165 2.0% 8687 Croninger, Naah Asst Strength 1.00 66,165 2.0% 8688 Gemberling, Miles Asso OxBrength 1.00 44,034 2.0% 8688 Gemberling, Miles Asso ChRevenue Gen 1.00 44,034 2.0% 8630 Mooney, Timotify Asso AD/Revenue Gen 1.00 95,014 NA 8644 Anderson, Eric Admin Coor, Fundraising 1.00 96,733 2.0% ever position 8644 Anderson, Eric Astan D, Midy & Fan Engagmt 1.00 0	8494 McFeeley, Paige	Asst Dir Communications	1.00	41,288											41,288		2.3%	
8500 Pomar, Justin Asst Trainer 1.00 50,440 2.0% 8650 Malinich, Clayton Asst Trainer 1.00 45,926 0 2.0% 8660 Johnson, Kassandra Asst Trainer 1.00 45,926 0 2.0% 8660 Johnson, Kassandra Asst Trainer 1.00 46,509 0 2.0% 8643 Splutont Insurance Coord 1.00 36,358 0 2.0% 8649 Scharnhorst, Jacob Head Strength 1.00 30,118 2.0% 8647 Croninger, Noah Asst Strength 1.00 40,034 2.0% 8648 Genberling, Miles Assoc ADExternal Ops 1.00 123,302 2.0% 8643 Moorey, Timothy Assoc ADExternal Ops 1.00 123,302 2.0% 8644 Aderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8644 Aderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8649 Vacan	8493 Hall, Wyatt	Asst Dir Communications	1.00	41,288											41,288		2.3%	
8650 Malinich, Clayton Asst Trainer 1.00 45,926 0 2.0% 8660 Johnson, Kassandra Asst Trainer 1.00 46,509 0 2.0% 8483 Asplund, Stacy Student Insurance Coord 1.00 36,358 2.0% 8680 Scharnhorst, Jacob Head Strength 1.00 66,165 2.0% 8687 Croinger, Noah Asst Oringer, Noah Asst Oringer, Noah 30,118 2.0% 8688 Gemberling, Miles Assoc Strength 1.00 44,034 2.0% 8630 Mooney, Timothy Assoc AD/Revenue Gen 1.00 36,733 2.0% 8649 Vacant Asst Dir, Mirtig & Fan Engagmt 1.00 36,733 2.0% 8649 Vacant Asst Dir, Mirtig & Fan Engagmt 1.00 36,733 2.0% 8649 Vacant Asst Dir, Mirtig & Fan Engagmt 1.00 70,013 25.9% new position 8649 Vacant Asst Dir, Mirtig & Fan Engagmt 1.00 70,013 25.9%	8504 Walsh, Christopher	Hd Trainer	1.00	75,005										75,005	-	0	9.4%	
8660 Johnson, Kassandra Asst Trainer 1.00 46.509 0 2.0% 8483 Asplund, Stacy Student Insurance Coord 1.00 36,358 2.0% 8689 Scharnhorst, Jacob Head Strength 1.00 66,165 2.0% 8687 Croninger, Noah Asst Strength 1.00 30,118 2.0% 8688 Gemberling, Niles Assoc Strength 1.00 44,034 2.0% 8680 Money, Timothy Assoc AD/External Ops 1.00 44,034 2.0% 8630 Money, Timothy Assoc AD/Revenue Gen 1.00 36,733 2.0% 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8649 Vacant Asst AD, Mixing & Fan Engagmt 1.00 36,733 2.0% 8649 Vacant Asst AD, Mixing & Fan Engagmt 1.00 36,733 2.0% 8649 Vacant Asst AD, Mixing & Fan Engagmt 1.00 70,013 25.9% new position 8739	8500 Pomar, Justin	Asst Trainer	1.00	50,440										50,440	-		2.0%	
8483 Asplund, Stacy Student Insurance Coord 1.00 36,358 2.0% 8689 Scharnhorst, Jacob Head Strength Coach 1.00 66,165 2.0% 8689 Croninger, Noah Asst Strength 1.00 30,118 2.0% 8689 Gemberling, Miles Asso Strength 1.00 30,118 2.0% 8689 Gemberling, Miles Asso Chrength 1.00 44,034 2.0% 8680 Mooney, Timothy Assoc AD/External Ops 1.00 123,302 2.0% 8631 Martin, Matthew Assoc AD/Revenue Gen 1.00 36,733 2.0% 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8689 Vacant Asst Dir, Mirktg & Fan Engagmt 1.00 0 0 - #DIV/0V vacant 8692 Vacant Asst Dir, Mirktg & Fan Engagmt 1.00 70,013 25.9% new position 879 Jackson, Michael Director of Ticket Ops 1.00 42,786 <t< td=""><td>8650 Malinich, Clayton</td><td>Asst Trainer</td><td>1.00</td><td>45,926</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>45,926</td><td>-</td><td>0</td><td>2.0%</td><td></td></t<>	8650 Malinich, Clayton	Asst Trainer	1.00	45,926										45,926	-	0	2.0%	
8688 Scharnhorst, Jacob Head Strength 1.00 66,165 2.0% 8687 Croninger, Noah Asst Strength 1.00 30,118 2.0% 8688 Gemberling, Miles Assoc Strength 1.00 44,034 2.0% 8688 Gemberling, Miles Assoc AD/External Ops 1.00 123,302 2.0% 8630 Mooney, Timothy Assoc AD/External Ops 1.00 123,302 2.0% 6534 Martin, Matthew Assoc AD/External Ops 1.00 95,014 N/A 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8650 Vacant Asst Dir, Miktg & Fan Engagrmt 1.00 0 - #DIV/U vacant 8679 Vacant Asst AD, Miktg & Fan Engagrmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 70,013 25.9% new position 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786	8660 Johnson, Kassandra	Asst Trainer	1.00	46,509											46,509	0	2.0%	
8687 Croninger, Noah Asst Strength 1.00 30,118 2.0% 8688 Gemberling, Miles Assoc Strength 1.00 44,034 2.0% 8689 Gemberling, Miles Assoc Strength 1.00 123,302 2.0% 8630 Mooney, Timothy Assoc AD/External Ops 1.00 123,302 2.0% 6634 Martin, Matthew Assoc AD/Revenue Gen 1.00 95,014 N/A 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0 - #DI/W0 vacant 8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -2.51% <td>8483 Asplund, Stacy</td> <td>Student Insurance Coord</td> <td>1.00</td> <td>36,358</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>36,358</td> <td>-</td> <td></td> <td>2.0%</td> <td></td>	8483 Asplund, Stacy	Student Insurance Coord	1.00	36,358										36,358	-		2.0%	
8688 Gemberling, Miles Assoc Strength 1.00 44,034 2.0% 8680 Mooney, Timothy Assoc AD/External Ops 1.00 123,302 2.0% 6534 Martin, Matthew Assoc AD/Revenue Gen 1.00 95,014 NA 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0 0 - #DI/V/0 vacant 8692 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6374 Maley, Ryan Asst Dir, Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168 * 25.1% Resign Men's Sports Men's Sports Men's Coch 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	8689 Scharnhorst, Jacob	Head Strength Coach	1.00	66,165											66,165		2.0%	
B630 Mooney, Timothy Assoc AD/External Ops 1.00 123,302 2.0% 6534 Martin, Matthew Assoc AD/Revenue Gen 1.00 95,014 NA 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0 - #DIV/01 vacant 8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% ew op 6179 Martin, Sydney Learning Spec 0.05 2,168 * new 6179 Martin, Sydney Learning Spec 0.05 2,168 * Resign Men's Sports	8687 Croninger, Noah	Asst Strength	1.00	30,118											30,118		2.0%	
6534 Martin, Matthew Assoc AD/Revenue Gen 1.00 95,014 N/A 8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0 - #DIV/01 vacant 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168<*	8688 Gemberling, Miles	Assoc Strength	1.00	44,034											44,034		2.0%	
8644 Anderson, Eric Admin Coor, Fundraising 1.00 36,733 2.0% 8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0 - #DIV/01 vacant 8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168 - 25.1% Resign Men's Sports Men's Football - - - - - 8550 Petrino, Paul Hd Coach 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	8630 Mooney, Timothy	Assoc AD/External Ops	1.00	123,302								yes			123,302		2.0%	
8690 Vacant Asst Dir, Mrktg & Fan Engagmt 1.00 0	6534 Martin, Matthew	Assoc AD/Revenue Gen	1.00	95,014										95,014			N/A	
8692 Vacant Asst AD, Mrktg & Fan Engagmt 1.00 70,013 25.9% new position 6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168 * 22,168 esign Men's Sports Men's Football	8644 Anderson, Eric	Admin Coor, Fundraising	1.00	36,733											36,733		2.0%	
6379 Jackson, Michael Director of Ticket Ops 1.00 51,022 2.0% 6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168 * 2,168 rew Men's Sports Men's Football 50 Petrino, Paul Hd Coach 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	8690 Vacant	Asst Dir, Mrktg & Fan Engagmt	1.00	0											-		#DIV/0!	vacant
6376 Maley, Ryan Asst Dir Ticket Ops 1.00 42,786 -4.9% new 6179 Martin, Sydney Learning Spec 0.05 2,168 * 2,168 -25.1% Resign Men's Sports	8692 Vacant	Asst AD, Mrktg & Fan Engagmt	1.00	70,013											70,013		25.9%	new position
6179 Martin, Sydney Learning Spec 0.05 2,168 * 25.1% Resign Men's Sports Men's Football 25.000 20,000 yes+ yes 219,534 255,000 2.0%	6379 Jackson, Michael	Director of Ticket Ops	1.00	51,022											51,022		2.0%	
Men's Sports Men's Football 8550 Petrino, Paul Hd Coach 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	6376 Maley, Ryan	Asst Dir Ticket Ops	1.00	42,786											42,786		-4.9%	new
Men's Football 8550 Petrino, Paul Hd Coach 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	6179 Martin, Sydney	Learning Spec	0.05	2,168	*										2,168		-25.1%	Resign
8550 Petrino, Paul Hd Coach 1.00 199,534 255,000 20,000 yes+ yes 219,534 255,000 2.0%	Men's Sports										_							
	Men's Football																	
8557 Gilbert, Nicholas Assistant 1.00 90,002 - 0 -43.5% New hire	8550 Petrino, Paul	Hd Coach	1.00	199,534		255,000		20,000				yes+	yes	219,534	255,000		2.0%	
	8557 Gilbert, Nicholas	Assistant	1.00	90,002								yes+		90,002	-	0	-43.5%	New hire
8559 Breske, Michael Assistant 1.00 141,336 - 0 2.0% Non-renew	8559 Breske, Michael	Assistant	1.00	141,336										141,336	-	0	2.0%	Non-renew
8558 Pryce, Tracy Assistant 1.00 51,022 0.9% Non-renew	8558 Pryce, Tracy	Assistant	1.00	51,022										51,022			0.9%	Non-renew
8556 Molnar, Charles Assistant 1.00 80,184 5,272 0 2.0% Non-renew	8556 Molnar, Charles	Assistant	1.00	80,184		5,272						yes+		80,184	5,272	0	2.0%	Non-renew

Intercollegiate Athletics Compensation Report University of Idaho FY2022 Estimated Compensation

		_		Compens	sation		Co	ntract Bonu	JS			Other			Funding		Base Salary	
		Athletic	Base	Camps/		Equip Co	Academic	Winning		Club			Multi-Yr	State	Program	All	Annualized	
Depart/PCN/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb	o. Car	Other	Contract	Approp.	Revenue	Other	Change	Comments
8552 Elliss, Luther	Assistant	1.00	74,069											74,069	-	0	2.0%	Non-renew
8553 Smith, Vernon	Assistant	1.00	68,224								yes+			68,224	-	0	2.0%	Non-renew
8554 Breske, Adam	Assistant	1.00	66,893								yes+			66,893	-	0	2.0%	Non-renew
8551 Reader, Brian	Assistant	1.00	90,002											90,002	-	0	53.7%	Increase for O C
8555 Clark, Rene	Assistant	1.00	42,016											42,016	-	0	-3.6%	Non-renew
8693 Spencer, Anthony	Assistant	1.00	41,288											41,288	-	0	9.9%	Non-renew - rais
8592 James (JD) Johnson	Asst AD, Football Ops	1.00	45,074								yes			45,074	-	0	2.0%	
Men's Basketball																		
8571 Claus, Zachary	Head Coach	1.00	132,600		20,000		2,000	12,000			yes			146,600	20,000		2.0%	
8560 Hill, Jonathan	Assistant	1.00	50,003											50,003			-31.5%	
8570 Tripp, Kenneth	Assistant	1.00	50,003											50,003			8.5%	
8572 Marrion, Tim	Assistant	1.00	70,013											70,013	-		-2.8%	New
8672 Vacant	Associate	1.00	0											0			n/a	vacant
8573 Vacant	Dir Player Development	1.00	0											-	-		n/a	vacant
Men's Track & XC																		
8580 Cawley, Tim	Dir. of T&F	0.50	35,235		4,000		1,000	3,000						39,235	4,000		2.0%	
8530 Floeck, Travis	Assistant	0.50	25,168											25,168	-		2.0%	
8581 Vacant	Assistant	0.50	20,644											20,644			7.2%	
8635 Olsen, Brett	Assistant	0.50	33,176											33,176	-		150.6%	raised to minimu
Men's Golf																		
8591 Nuhn, David	Hd Coach	1.00	44,325				1,000	3,000						48,325	-		2.0%	
Men's Tennis																		
8515 Hangstefer, Daniel	Hd Coach	1.00	41,288	. <u> </u>										41,288	-		9.9%	raised to minimu
Women's Sports																		
Women's Basketball																		
8520 Newlee, Jon	Hd Coach	1.00	126,630		18,000		1,500	9,000	35,000	&	yes		yes	172,130	18,000		8.2%	
8521 Sanford, Christa	Associate	1.00	66,893											66,893	-		2.0%	
8523 Muscatell, Drew	Assistant	1.00	41,288		5,000									41,288	5,000	0	16.1%	raised to minimu
8522 Pierce, Taylor	Assistant	1.00	41,288											41,288	-		17.9%	raised to minimu
Women's Track & XC																		
8580 Cawley, Tim	Dir. of T&F	0.50	35,235		4,000		1,000	3,000						39,235	4,000		2.0%	
8530 Floeck, Travis	Assistant	0.50	25,168											25,168	-		2.0%	
8581 Vacant	Assistant	0.50	20,644											20,644			7.2%	raised to minimu
8635 Olsen, Brett	Assistant	0.50	33,176											33,176	-		150.6%	raised to minimu
Women's Volleyball																		
8540 Buchanan, Debra	Hd Coach	1.00	96,013		7,500		1,500	2,000			yes+		yes	99,513	7,500		2.0%	Retired

Intercollegiate Athletics Compensation Report University of Idaho FY2022 Estimated Compensation

				Compens	sation		Co	ntract Bonu	IS			Other			Funding		Base Salary	
		Athletic	Base	Camps/		Equip Co	Academic	Winning		Club			Multi-Yr	State	Program	All	Annualized	
Depart/PCN/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform.	Other	Memb.	Car	Other	Contract	Approp.	Revenue	Other	Change	Comments
8541 Hoyer, Lorelle	Assistant	1.00	41,288											41,288			4.3%	Non-renewal
8497 Wagner, Meika	Assistant	1.00	40,414											40,414			2.0%	Non-renewal
Women's Soccer																		
8517 Clevenger, Jeremy	Hd Coach	1.00	53,622				1,000	2,000					yes	56,622	-		2.0%	
8518 Mapson, Sean	Assistant	1.00	41,288											41,288	-		23.0%	raised to minimu
Women's Golf																		
8590 Ferrero, Lisa	Hd Coach	1.00	47,965				1,000	2,000						50,965	-		2.0%	
Women's Tennis																		
8673 Babar Akbar	Hd Coach	1.00	42,120											42,120	-		2.0%	
Women's Swimming																		
8671 Mark Sowa	Hd Coach	1.00	66,279		11,500		1,000	2,000					yes	69,279	11,500		13.1%	new contract
8531 Southerland, James	Assistant	1.00	31,740						3,812					31,740	3,812		2.0%	
Grand Totals		63.05	3,833,787	0	345,272	0	51,000	58,000	38,812					2,973,921	1,352,950	0		

* other portion of full FTE paid by Academic support

^ other portion of full FTE paid by Advancement

M employee moving reimbursement (now runs through payroll)

& share of game guarantee/gate per contract

yes+ receive a car stipend between \$200-\$400/month rather than a car; this amount not included in base salary

yes* had a car for part of year only

Intercollegiate Athletics Compensation Report Lewis-Clark State College FY2021 Actual Compensation

				Compens	sation		Co	ontract Boni	JS	Other			All	Compensat	ion
		_	Base	Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
part/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Othe
Athletic Administration															
Brooke Henze	Director, Athletics	1.00	84,379						2,500	No	No	No	86,879		
Alex Slocum	Director, Facilities & Operations	1.00	40,006						,	No	No	No	40,006		
George Laughlin	Director, Facilities & Operations	1.00	3,990							No	No	No	3,990		
Tracy Collins	Trainer	1.00	52,426			420				No	No	No	52,426		4
Taryn Cadez-Schmidt	Asst. Athletic Trainer	1.00	41,346			420				No	No	No	31,010		10,7
Logan Prins (New)	Asst. Athletic Trainer	0.49	20,000							No	No	No			20,0
Allison Beck (Old)	Athletic Operations Manager	1.00	23,402							No	No	No	23,402		
	Director of Marketing &														
Melissa Weitz (New)	Promotions	1.00	21,660							No	No	No	21,660		
Kristina Keener	Business Manager	1.00	44,889							No	No	No	30,076		14,8
	Assistant Director,														
	Communications & Marketing														
Alisha Alexander	and Director, Sports Information	1.00	43,180							No	No	No	3,886		39,2
Men's Sports															
Basketball															
Austin Johnson	Head Coach	1.00	58,385					1,500	1,000	No	Yes	No	60,885		
Leif Karlberg	Asst. Coach	1.00	40,061			250				No	No	No	22,434		17,
Calab Johnson	Asst. Coach	1.00	4,757			250				No	No	No	4,757		
Baseball															
Jake Taylor	Head Coach	1.00	71,600							No	Yes	No	71,600		
William Silvestri	Asst. Coach	1.00	40,951							No	No	No	40,951		
Allen Balmer	Asst. Coach	1.00	51,963							No	No	No	51,963		
Raymond Pedrina	Asst. Coach	0.12	5,000							No	No	No			5,
Cross-Country															
Mike Collins	Head Coach	0.25	14,715					1,000	500	No	No	No	16,215		
Cyrus Hall	Asst. Coach	0.25	10,370							No	No	No	10,370		
Track															
Mike Collins	Head Coach	0.25	14,714					250		No	No	No	14,964		
Cyrus Hall	Asst. Coach	0.25	10,371							No	No	No	10,371		
Jacob Whittaker	Asst. Coach	0.04	1,800							No	No	No		1,800	
Matthew Kelley	Pole Vault Asst.	0.04	1,800							No	No	No		1,800	
Tennis															
Kai Fong	Head Coach	0.50	30,032						250	No	No	No	30,282		
Golf															
Golf Kyla (Clancy) Lien (Old)	Head Coach	1 00	11 742						250	No	No	No	11 992		
Golf Kyla (Clancy) Lien (Old) Kyla (Clancy) Lien (New)	Head Coach Interim Head Coach (IH)	1.00	11,742 5,000						250	No No	No No	No No	11,992 5,000		

TAB 3 Page 2

Intercollegiate Athletics Compensation Report Lewis-Clark State College FY2021 Actual Compensation

Page	2

				Compensation	l .	Co	ntract Bon	us	Perk	s		All	Compensa	tion
		-	Base	Camps/	Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	AI
part/Name/Title		FTE	Salary	Clinics Med		Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Oth
Vomen's Sports														
Basketball														
Brian Orr	Head Coach	1.00	61,238				1,000	500	No	Yes	No	62,738	3	
Caelyn Orlandi	Asst. Coach	1.00	40,000						No	No	No	40,000)	
Cross-Country														
Mike Collins	Head Coach	0.25	14,715				500	500	No	No	No	15,715	5	
Cyrus Hall	Asst. Coach	0.25	10,370						No	No	No	10,370)	
Track														
Mike Collins	Head Coach	0.25	14,715				750	500	No	No	No	15,965	5	
Cyrus Hall	Asst. Coach	0.25	10,370						No	No	No	10,370)	
Jacob Whittaker	Asst. Coach	0.04	1,800						No	No	No		1,800	
Matthew Kelley	Pole Vault Asst.	0.04	1,800						No	No	No		1,800	
Volleyball														
Shaun Pohlman	Head Coach	1.00	51,300					500	No	Yes	No	51,800)	
George Laughlin	Asst. Coach	1.00	35,538						No	No	No	35,538	}	
Tennis														
Kai Fong	Head Coach	0.50	30,032					250	No	No	No	30,282		
Golf														
Kyla (Clancy) Lien (Old)	Head Coach	1.00	11,742					250	No	No	No	11,992	2	
Kyla (Clancy) Lien (New)	Interim Head Coach (IH)	0.12	5,000						No	No	No	5,000)	
Marissa Louder	Asst. Coach	0.11	4,500						No	No	No		4,500	

Intercollegiate Athletics Compensation Report Lewis-Clark State College FY2022 Estimated Compensation

			Compensation				Contract Bonus					All Compensation			Base Salary
		-		Camps/	Equip Co	Grad	Winning	13	Other Club		Multi-Yr		Program	All	Annualize
part/Name/Title		FTE	Salary		edia & Other		Perform.	Other		Car	Contract		Revenue		Change
thletic Administration			,	-				-		-				-	- 0
Brooke Henze	Director, Athletics	1.00	87,417					1,950	No	No	No	89,153	3	215	3.60
George Laughlin	Director, Facilities & Operations	1.00	41,500	500	340			300	No	No	No	41,767	7	873	0.00
Tracy Collins	Trainer	1.00	54,838		500				No	No	No	54,838	3		4.60
Taryn Cadez-Schmidt	Asst. Athletic Trainer	1.00	43,248		300				No	No	No	43,248	3	300	4.60
Matt Breach (New)	Assistant Director	1.00	29,132						No	No	No	29,132	2		Ne
Kristina Keener	Business Manager	1.00	46,954					300	No	No	No	47,221	[33	4.60
	Director of Marketing &														
Melissa Weitz (Old)	Promotions	1.00	2,962						No	No	No	2,962	2		0.00
	Assistant Director,														
	Communications & Marketing														
Alisha Alexander	and Director, Sports Information	1.00	44,951						No	No	No	4,046		40,905	4.10
Kelsie Seitz (New)	Administrative Assistant 1	1.00	9,240		80				No	No	No	9,240)	80	4.10
Basketball Austin Johnson Calab Johnson (New)	Head Coach Asst. Coach	1.00	63,955 41,226	3,500			1,500	1,000	No No	Yes No	No No	66,455 23,087		3,500 18,139	9.54 Ne
Andrew Stein (New)	Asst. Coach	0.26	11.000	918					No	No	No	23,007		11,918	
		0.20	11,000	010					110	110	110			11,010	
Baseball															
Jake Taylor	Head Coach	1.00	74,894	100			2,500		No	Yes	No	77,394	ļ.	100	4.60
															4.40
William Silvestri	Asst. Coach	1.00	42,630	1,000					No	No	No	42,630)	1,000	4.10
Allen Balmer	Asst. Coach Asst. Coach	1.00 1.00		1,000 5,830					No No	No No	No No	42,630 54,094		1,000 5,830	4.10
			42,630	,								,			4.10
Allen Balmer Raymond Pedrina	Asst. Coach	1.00	42,630 54,094	,					No	No	No	,		5,830	4.10
Allen Balmer	Asst. Coach	1.00	42,630 54,094	,			1,000	500	No	No	No	,	•	5,830	4.10 0.00
Allen Balmer Raymond Pedrina Cross-Country	Asst. Coach Asst. Coach	1.00 0.12	42,630 54,094 4,995	,			1,000	500	No No	No No	No No	54,094	}	5,830	4.10 4.10 0.00 4.10 4.60
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall	Asst. Coach Asst. Coach Head Coach	1.00 0.12 0.25	42,630 54,094 4,995 15,318	,			1,000	500	No No No	No No No	No No No	54,094	}	5,830	4.10 0.00 4.10
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track	Asst. Coach Asst. Coach Head Coach Asst. Coach	1.00 0.12 0.25 0.25	42,630 54,094 4,995 15,318 10,847	,					No No No	No No No	No No No No	54,094 16,818 10,847	3	5,830	4.10 0.00 4.10 4.60
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track Mike Collins	Asst. Coach Asst. Coach Head Coach Asst. Coach Head Coach	1.00 0.12 0.25 0.25 0.25	42,630 54,094 4,995 15,318 10,847 15,319	,			1,000	500	No No No No	No No No No	No No No No	54,094 16,818 10,847 16,569	3	5,830	4.10 0.00 4.10 4.60 4.10
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track	Asst. Coach Asst. Coach Head Coach Asst. Coach	1.00 0.12 0.25 0.25	42,630 54,094 4,995 15,318 10,847	,					No No No	No No No	No No No No	54,094 16,818 10,847	3	5,830	4.10 0.00 4.10 4.60 4.10
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track Mike Collins	Asst. Coach Asst. Coach Head Coach Asst. Coach Head Coach	1.00 0.12 0.25 0.25 0.25	42,630 54,094 4,995 15,318 10,847 15,319	,					No No No No	No No No No	No No No No	54,094 16,818 10,847 16,569	3	5,830	4.10 0.00 4.10 4.60 4.10 4.60
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track Mike Collins Cyrus Hall	Asst. Coach Asst. Coach Head Coach Asst. Coach Head Coach	1.00 0.12 0.25 0.25 0.25	42,630 54,094 4,995 15,318 10,847 15,319	,					No No No No	No No No No	No No No No	54,094 16,818 10,847 16,569	4 	5,830	4.10 0.00 4.10 4.60 4.10 4.60
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track Mike Collins Cyrus Hall Tennis Kai Fong	Asst. Coach Asst. Coach Head Coach Asst. Coach Head Coach Asst. Coach	1.00 0.12 0.25 0.25 0.25 0.25	42,630 54,094 4,995 15,318 10,847 15,319 10,846	,				250	No No No No No	No No No No	No No No No No	16,818 10,847 16,569 10,846	4 	5,830	4.10 0.00 4.10 4.60 4.60 4.60
Allen Balmer Raymond Pedrina Cross-Country Mike Collins Cyrus Hall Track Mike Collins Cyrus Hall Tennis	Asst. Coach Asst. Coach Head Coach Asst. Coach Head Coach Asst. Coach Head Coach	1.00 0.12 0.25 0.25 0.25 0.25	42,630 54,094 4,995 15,318 10,847 15,319 10,846	,				250	No No No No No	No No No No	No No No No No	16,818 10,847 16,569 10,846	4 3 7 9 3 3	5,830	4.10 0.00 4.10

Intercollegiate Athletics Compensation Report Lewis-Clark State College FY2022 Estimated Compensation

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															Base		
		-	Compensation			Contract Bonus			Perks			All Compensation			Salary		
			FTE	Base Salary	Camps/ Clinics		Equip Co & Other	Grad Rate	•		Club		Multi-Yr		Program Revenue	All Other	Annualize Change
part/Name/Title									Perform.	Other	Memb.	Car	Contract				
Vomen's Sports Basketball																	
Brian Orr	Head Coach		1.00	64,055	16,390				1,500	500	No	Yes	No	66,055		16,390	4.60
Caelyn Orlandi	Asst. Coach		1.00	41,840							No	No	No	41,840			4.60
Cross-Country																	
Mike Collins	Head Coach		0.25	15,318					500	500	No	No	No	16,318			4.10
Cyrus Hall	Asst. Coach		0.25	10,846							No	No	No	10,846			4.60
Track																	
Mike Collins	Head Coach		0.25	15,318					500	250	No	No	No	16,068			4.10
Cyrus Hall	Asst. Coach		0.25	10,846							No	No	No	10,846			4.60
Jacob Whittaker	Asst. Coach		0.07	3,150							No	No	No		3,150		75.00
Matthew Kelley	Pole Vault Ass	it.	0.07	3,150							No	No	No		3,150		75.00
Sam Atkin	Asst. Coach		0.00	1,400							No	No	No		1,400		0.00
Volleyball																	
Shaun Pohlman	Head Coach		1.00	53,404						500	No	Yes	No	53,904			4.10
Drew Choules (New)	Asst. Coach		1.00	41,226							No	No	No	41,226			Ne
Tennis																	
Kai Fong	Head Coach		0.50	31,413						250	No	No	No	31,663			4.60
Golf																	
Braeden Campbell (New)	Head Coach		0.50	20,613					500	250	No	No	No	21,363			Ne
Marissa Louder	Asst. Coach		0.06	2,500							No	No	No		2,500		-44.00
		GRAND TOTAL	22.64	1,074,970	28,238	0	1,220	0	9,500	7,050				1,003,500	12,700	104,278	